

4 July 2022

2022-038

FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

REQUEST DETAILS

Please find below our response to your correspondence dated 14 June 2022 in which you made the following request under the Freedom of Information (Scotland) Act 2002:

I was wondering whether the 2022 employee pay review/settlement has now been finalised and implemented.

If so, please find enclosed a Freedom of Information request regarding this matter (10 questions detailed in a separate Word document).

If it has yet to be concluded do you happen to know when would be best to submit the request again?

RESPONSE

Your request for information has been considered and the Scottish Police Authority (SPA) is able to provide the following;

The process for the 2022 employee pay review is ongoing, and at this time, we cannot confirm when this will be finalised and implemented. Therefore, the SPA does not currently hold the information that you have requested.

To assist, once the 2022 employee pay review is finalised and implemented, we will provide a response to the question set submitted with your request.

RIGHT TO REVIEW

If you are dissatisfied with the way in which your request has been dealt with you are entitled, in the first instance, to request a review of our actions and decisions

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email

to foi@spa.police.uk or by post to Corporate Management Team, Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision.

You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Scottish Police Authority Freedom of Information [Disclosure Log](#) in seven days' time.