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SCOTTISH POLICE
AUTHORITY
ÙGH DARRAS POILIS NA H-ALBA

Complaints and Conduct Committee - Workplan

MONTH		FEB '24 (Q3)	APR '24	Jun '24 (Q4)	SEP '24 (Q1)	NOV '24 (Q2)	FEB '25 (Q3)	JUN '25 (Q4)	SEP '25 (Q1)	NOV '25 (Q2)	FEB '26 (Q3)
Meeting Date		27 th	25 th	6 th	5 th	14 th	27 th	5 th	4 th	13 th	26 th
Standing Items	Minute of Previous Meeting	✓		✓	✓	✓	✓	✓	✓	✓	✓
	Public Minute of Private Meetings	✓		✓	✓	✓	✓	✓	✓	✓	✓
	Action Log	✓		✓	✓	✓	✓	✓	✓	✓	✓
	Committee Work Plan	✓		✓	✓	✓	✓	✓	✓	✓	✓
Quarterly Reports	PS Professional Standards Quarterly Performance Report	✓		✓	✓	✓	✓	✓	✓	✓	✓
	PIRC Quarterly Report on PS Handling of Complaints & Investigation Referrals	✓		✓	✓	✓	✓	✓	✓	✓	✓
	SPA Quarterly Report (incl. dip sampling & NCHDG updates)	✓		✓	✓	✓	✓	✓	✓	✓	✓
	PS Conduct Report – Private Session	✓		✓	✓	✓	✓	✓	✓	✓	✓
	PS Ongoing Non-Criminal Complaints Report – Private Session	✓		✓	✓	✓	✓	✓	✓	✓	✓
	SPA Ongoing Complaints Update	✓		✓	✓	✓	✓	✓	✓	✓	✓

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Annual Reports	Assurance Report										
	Committee Priorities and Outcomes			✓							
	PS Professional Standards Annual Performance Report			✓				✓			
	PIRC Annual Report on PS Handling of Complaints & Investigation Referrals			✓				✓			
	SPA Annual Report			✓				✓			
	PS Annual Conduct Report (Private Session)							✓			
	PS Organisational Learning Report							TBC			
	PS Complainant Satisfaction Report							TBC			
	PS Diversity Profile report on complainants & those subject to complaints							TBC			
	PS Vetting Report (incl. protected characteristic monitoring)							TBC			
	PS Sexual Circumstance cases report (title tbc)							TBC			
Private Items (Extraordinary Meetings)	Review of Misconduct Proceedings		✓								
Emerging Items of Business	HMICS Vetting Review progress report	✓		✓						✓	
	SPA/PIRC Joint Audit progress report									✓	
	PIRC Audit action plan									✓	
	PIRC Audit progress reporting				✓					TBC	
	PS Professional Boundaries report (progress against Domestic Circumstances review recommendations, public report on extended Sexual Circumstances review			✓	✓		✓				

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	recommendations & progress against recommendations thereafter)										
	PS Extended Sexual Circumstances review report										
	Professionalism and Preventions	✓									
	PS Vetting Overview	✓									
	PS Historic Data Wash Report	✓									
Tentative Items	SPA & PS report on impact of discharged Angiolini review recommendations						TBC				
	PSD efficiency/effectiveness						TBC				
	PECS Bill & Regs						TBC				
	HMICS Conduct Review						TBC				
	CAPSOP & CHP reviews						TBC				

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