

Complaints and Conduct Committee Workplan

MONTH		1st Mar 2023	1st Jun 2023	22nd Aug 2023	14th Nov 2023	27th Feb 2024	6th June 2024	5th Sept 2024	14th Nov 2024	Feb-25
Standing Items	Minute of Previous Meeting (Public/private/public version of private meeting)									
	Action Log									
	SPA Quarterly Report (private update inc. Update on SPA ongoing complaints)*									
	SPA Quarterly Report	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Committee Workplan									
	Consideration of specific Complaints*									
	Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing									
	Post meeting communication*									
Quarterly Reports	SPA Complaints Quarterly Performance Report (included with SPA Quarterly Report)	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Police Scotland Quarterly Performance Report incl trend analysis/lessons learned	✓	✓	✓	✓	✓	✓	✓	✓	✓
	HMICS Assurance Review of Vetting – Action Plan					✓	✓	✓	✓	✓
	Police Scotland Restricted Duties and Suspended Officers*	✓	✓	✓	✓	✓	✓	✓	✓	✓
	PIRC Quarterly Report on PS Handling of Complaints (to include investigations, Statutory Referrals and other information around the recommendations with trackers which provide updates from Police Scotland.)	✓	✓	✓	✓	✓	✓	✓	✓	✓
Annual Reports	Review Complaint Handling Procedures	✓			✓					
	5 Year Trend analysis Report									
	Committee Effectiveness					✓	✓	✓	✓	✓
	CCC Annual Report				✓					
	Professionalism and Preventions									✓
	Self-assessment of Committee Performance				✓					
Emerging Items of Business	PS Professional Boundaries 6 monthly Update				✓					
	Joint SPA/PIRC Audit of PS Complaints	✓		✓						
	SPA/PIRC Joint Audit - update against implementation plan									
	Police Scotland - Organisational Learning ( <b>how processes work and how that is benefiting Police Scotland</b> )	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Continuous Integrity Screening	✓								
	Key Themes of Complaints - Management Actions	✓								
	Dip Sampling of Police Scotland Complaints (Part of SPA Quarterly Report)	✓			✓					
	Police (Ethics, Conduct and Scrutiny) Bill			✓	✓					
	PS Vetting Overview - action 20230106-CCC-009					✓				
	Independent Review - corresponding impact measures from PS									
	Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing - Actions take and Agreed Impact						moved to later meeting	✓		
	HMICS Assurance Review of Vetting				✓					