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SCOTTISH POLICE  
AUTHORITY  
ÙGH DARRAS POILIS NA H-ALBA

## SPA People Committee Rolling Action Log

Action No	Action	Action Owner	Status	Expected Date of Completion	Update/Comments
<b>COMMITTEE MEETING HELD 29 AUGUST 2024</b>					
PC-20240829-001	<b>Health &amp; Wellbeing Action Plan:</b> Committee to consider a report that provides the anticipated timelines and milestones along with details of what evidence of improvement will provide evidence to the committee of progress and improvements for the workforce.	Katy Miller, Director of People & Development	OPEN	27 November 2024	<b>7.11.2024 – Report submitted under item 2.1.</b> <b>PROPOSE TO CLOSE</b>
PC-20240829-002	<b>Staff Survey:</b> Date to be agreed for an extra meeting of the People Committee so that Members can consider the survey results before the Authority Meeting in November.	Tom McMahon, Director of Strategy & Analysis	OPEN	27 November 2024	<b>7.11.2024 – Report submitted under private session as agreed at agenda setting meeting on 4.10.2024.</b> <b>PROPOSE TO CLOSE</b>

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<b>COMMITTEE MEETING HELD 30 MAY 2024</b>					
PC – 20240530-001	<b>Injury on duty:</b> A deep dive of staff and Officer injury on duty to be undertaken, with outcomes provided to the Committee.	Director of People and Development, Police Scotland	ON GOING	<del>29 August 2024</del> 27 November 2024	<b>20.11.2024 - SPA officials will work alongside PS to undertake further analysis and bring back a report.</b>  <b>PROPOSE ONGOING</b>
PC – 20240530-003	<b>Operational Safety Compliance Levels:</b> Further detail on operational safety compliance levels to be reported to the next meeting.	Head of Learning, Training and Development, Police Scotland	ON GOING	<del>29 August 2024</del> 27 November 2024	<b>15.11.2024 - Briefing paper provided and circulated to Members.</b>  <b>PROPOSE TO CLOSE</b>
<b>COMMITTEE MEETING 28 FEBRUARY 2024</b>					
PC – 20240228-001	<b>Workforce Report:</b> Future reports to include further details on absence.	Director of People and Development, Police Scotland	ON GOING	<del>30 May 2024</del> <del>29 August 2024</del> 27 November 2024	<b>7.11.2024 – Included with item 3.1 (Appendix A).</b>  <b>PROPOSE TO CLOSE</b>

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<b>COMMITTEE MEETING 27 NOVEMBER 2023</b>					
PC – 20231127 - 004	<b>Sex Equality and Tackling Misogyny:</b> Police Scotland to ensure performance measures capture all the activity in progress and evidence of impact.	ACC Emma Bond	Open	28 February 2024 <del>30 May 2024</del> <del>29 August 2024</del> 27 November 2024	<b>19.11.2024 – Verbal Update to be provided at the 27 November 2024 People Committee.</b>  <b>PROPOSE TO CLOSE</b>
PC – 20231127 - 005	<b>Health and Safety:</b> Police Scotland to report back to the committee on the progress made to fully implement the use of Surefire earplugs and considering the associated risks if not implemented.	Health and Safety Manager, Police Scotland	Open	28 February 2024 <del>30 May 2024</del> <del>29 August 2024</del> 27 November 2024	<b>21.10.2024 - Briefing paper provided and circulated to Members.</b>  <b>PROPOSE TO CLOSE</b>