



LETTER SENT BY E-MAIL ONLY

05 Feb 2024

2024-23_091

Freedom of Information (Scotland) Act 2002

Request

Please find below our response to your correspondence dated 25 January 2024, in which you made the following request under the Freedom of Information (Scotland) Act 2002.

1 From Jan 2017 until Dec 2023 the total number of officers who have retired via the ill health retirement process.

2 The "bandings" that were awarded to the officers in the first instance by the Selected Medical Practitioners in the Injury on Duty award process.

Clarification on this question (2) was requested and the response provided 'Please could I have Bandings of the Officers who were granted Ill health retirement in point 1 and were then subsequently awarded an Injury on Duty Award.'

Response

Your request for information has been considered and the Scottish Police Authority is able to provide the following.

1. From Jan 2017 until Dec 2023 the total number of officers who have retired via the ill health retirement process.

Response: The total number of officers who have retired via the Ill Health Retirement process from 1 Jan 2017 until 31 Dec 2023 is 470.

2. Please could I have Bandings of the Officers who were granted Ill health retirement in point 1 and were then subsequently awarded an Injury on Duty Award

Response: There were 165 officers that retired on the grounds of Ill Health from 1 Jan 2017 until 31 December 2023 applied and had an Injury on Duty award approved in the same time frame.

Of the 165 officers:

- Nine were awarded 25% or less (slight disablement)
- 23 were awarded more than 25% but not more than 50% (minor disablement)
- 81 were awarded more than 50% but not more than 75% (major disablement)
- 52 were awarded more than 75% (very severe disablement)

Right to Review

If you are dissatisfied with the outcome, you can ask us to review our response. If you want us to carry out a review, please let us know within 40 working days. You must specify the reason for your dissatisfaction and submit your request to foi@spa.police.uk or by letter to Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

An anonymised version of this response will be posted to our [Disclosure Log](#) after seven days.