

<b>Meeting</b>	<b>Audit, Risk and Assurance Committee</b>
<b>Date</b>	<b>16 July 2020</b>
<b>Location</b>	<b>Video Conference</b>
<b>Title of Paper</b>	<b>Police Scotland Organisational Governance Structure</b>
<b>Presented By</b>	<b>ACC Alan Speirs, Professionalism and Assurance</b>
<b>Recommendation to Members</b>	<b>For Decision</b>
<b>Appendix Attached</b>	<b>Yes</b>  <b>Appendix A – Governance Framework June 2020</b>

**PURPOSE**

The purpose of this report is to provide the Scottish Police Authority with the revised Police Scotland Governance Framework.

Members are invited to discuss the content of this paper.

## **1. BACKGROUND**

- 1.1 A schematic outlining Police Scotland's governance framework was submitted to the Audit Committee in January 2020. This schematic has since been refreshed and is submitted as per Appendix A for the information of members.

## **2. FURTHER DETAIL ON THE REPORT TOPIC**

- 2.1 The following changes have been made since the previous submission:

- Amendment of SPA Audit Committee to SPA Audit, Risk & Assurance Committee
- Addition of SPA Succession Planning and Appointments Committee
- Removal of Executive Planning Meeting

## **3. FINANCIAL IMPLICATIONS**

- 3.1 There are no financial implications associated with this paper.

## **4. PERSONNEL IMPLICATIONS**

- 4.1 There are no personnel implications associated with this paper.

## **5. LEGAL IMPLICATIONS**

- 5.1 There are no legal implications associated with this paper.

## **6. REPUTATIONAL IMPLICATIONS**

- 6.1 There are no reputational implications associated with this paper.

## **7. SOCIAL IMPLICATIONS**

- 7.1 There are no social implications associated with this paper.

## **8. COMMUNITY IMPACT**

- 8.1 There is no community impact associated with this paper.

**9. EQUALITIES IMPLICATIONS**

9.1 There are no equalities implications associated with this paper.

**10. ENVIRONMENT IMPLICATIONS**

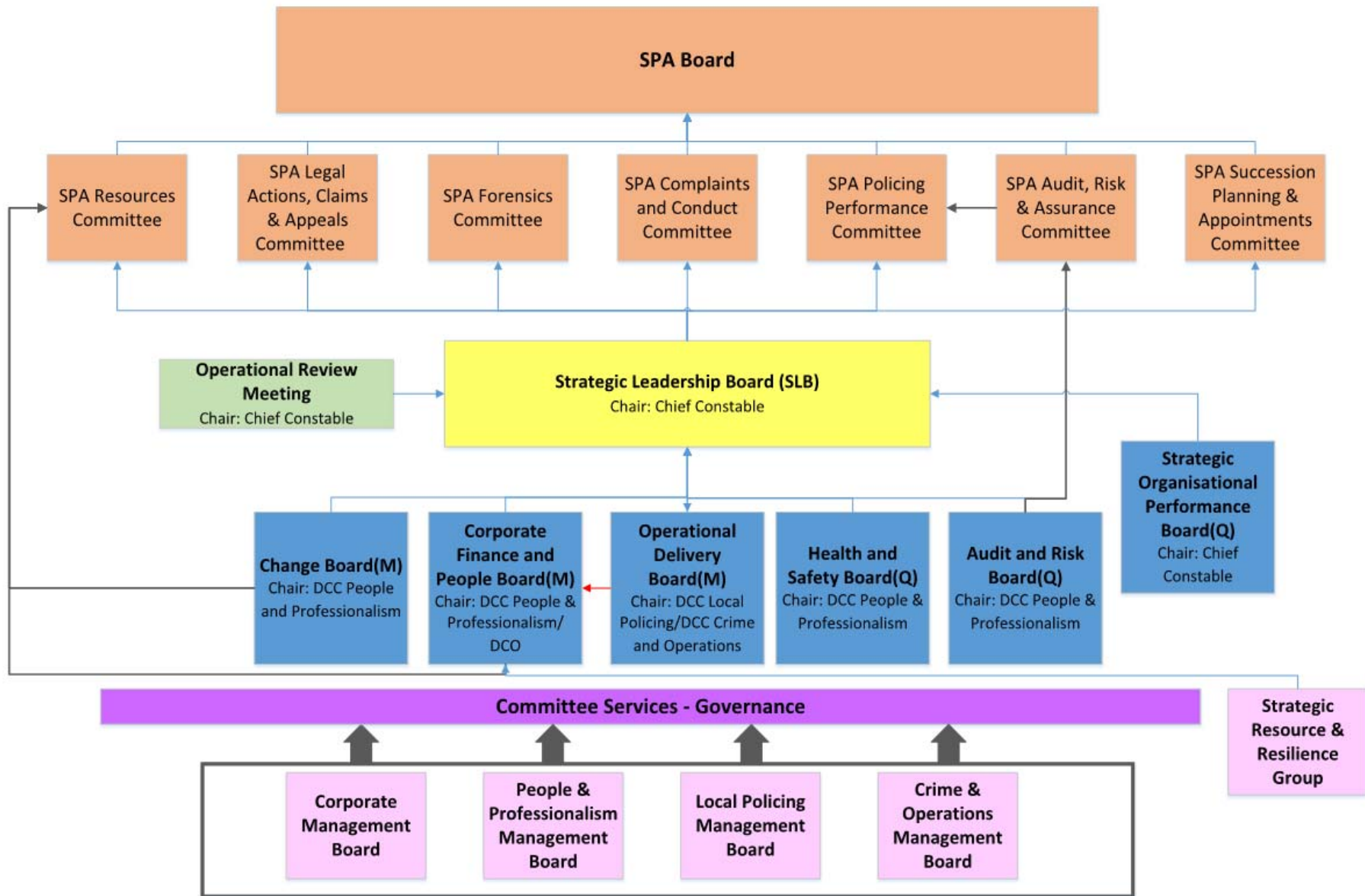
10.1 There are no environmental implications associated with this paper.

**RECOMMENDATIONS**

Members are requested to discuss the information contained within this report.

OFFICIAL

## APPENDIX A: Primary Board Governance Framework



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**APPENDIX A: Primary Board Governance Framework**

**TITLE: STRATEGIC LEADERSHIP BOARD**

**PURPOSE:** To deliver leadership, determine matters of Force policy, set strategy and direction and make strategic decisions. Provide a forum to receive and impart information regarding key strategic issues.

**TITLE: STRATEGIC ORGANISATIONAL PERFORMANCE BOARD**

**PURPOSE:** To provide a forum to review quarterly performance against strategic objectives and outcomes to ensure Police Scotland delivers on its Annual Police Plan and remains accountable to SPA and the public.

**TITLE: CHANGE BOARD**

**PURPOSE:** To provide strategic governance and ensure delivery of Police Scotland's long term strategy.

**TITLE: CORPORATE FINANCE AND PEOPLE BOARD**

**PURPOSE:** To provide strategic oversight and direction on all aspects of people and financial management within Police Scotland.

**TITLE: OPERATIONAL DELIVERY BOARD**

**PURPOSE:** To drive operational delivery to meet the organisational strategic objectives. Determine resource allocation to support delivery of operational priorities in line with the strategic assessment.

**TITLE: HEALTH and SAFETY BOARD**

**PURPOSE:** To ensure Police Scotland fulfils its Corporate Governance duties in relation to Health, Safety and Wellbeing and establishes acceptable Health, Safety and Welfare standards across the organisation.

**TITLE: AUDIT AND RISK BOARD**

**PURPOSE:** To ensure Police Scotland fulfils its Corporate Governance duties in relation to risk management, internal control and financial reporting.

**TITLE: OPERATIONAL REVIEW MEETING**

**PURPOSE:** To provide a forum to discuss emerging operational matters, provide situational awareness and agree significant decisions on key tactical and strategic issues requiring immediate consideration.