



## LETTER SENT BY E-MAIL ONLY

19 June 2023

2023/24-014

### Freedom of Information (Scotland) Act 2002

#### Request

Please find below our response to your correspondence dated 27 May, in which you made the following request under the Freedom of Information (Scotland) Act 2002:

At 1230 on 25th May 2023, Alice Falukner, a journalist with Radio Clyde News posted on her Twitter account @alicefaulknr a clip from an interview with Dr Victor Olisa, an Equality Advisor to the Police Service of Scotland, and presumably the Scottish Police Authority (SPA)

That clip can be viewed here.

<https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftwitter.com%2Falicefaulknr%2Fstatus%2F1661696283495596034%3Fs%3D46%26t%3DbOwhpFy3qHveSTRbfX2gTw&data=05%7C01%7CFOI%40spa.police.uk%7C7953bb1324df43a1f6ef08db5e8a7c23%7C6795c5d3c94b497a865c4c343e4cf141%7C0%7C0%7C638207721253980035%7CUnkno wn%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6I k1haWwiLCJXVCi6Mn0%3D%7C2000%7C%7C%7C&sdata=Lk6V%2FsZ8 oBW8Kt32KdYLL06c861Am3mLTsVhN9iGqLE%3D&reserved=0>

In that interview Dr Olisa stated

“When we look at the data that we collect, in the service that we provide, in some cases the services we provide into sections of the community is not as good as the service we provide into others”

In terms of the Freedom of Information (Scotland) Act 2002, I hereby formally request a copy of any reports on that data that were shared with the SPA, as well as details of any scrutiny applied to and analysis undertaken by the SPA on such reports, and details, notes, emails, and minutes associated with any meetings where such reports were discussed.

Separately I also request copies of any correspondence to or from Dr Olisa, and the offices of the Scottish Police Authority.

## **Response**

Your request for information has been considered and the Scottish Police Authority is able to provide the following.

To clarify, the Scottish Police Authority can confirm that Dr Olisa is not an Equality Advisor to the Authority. Following a search we can confirm there is no correspondence to or from Dr Olisa and the Authority. Therefore, the Scottish Police Authority does not hold the information you have requested and this represents a notice in terms of Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held.

Information may be available by contacting Police Scotland. Detail on how to make a request is available at – [Freedom of Information - Police Scotland](#)

Having considered your request in relation to reports on data, we are unable to provide you with the information you have requested, as it would prove too costly to do so within the context of the fee regulations.

The current cost threshold is £600 and we estimate that it would cost in excess of this amount to process your request. Therefore, this represents a refusal notice in terms of Section 12 of the Freedom of Information (Scotland) Act 2002 – Excessive Cost of Compliance.

Relevant information related to your request is wide-ranging covering service delivery, performance and workforce. We would be unable to carry out a meaningful search of all the information we may hold within the cost threshold, for example using relevant keywords.

The Authority has assessed that the £600 cost limit within the Act equates to 40 hours of work and so your request would exceed the cost threshold.

To assist, we would point you to the significant amount of reporting to the Authority which is publicly available, as well as recent progress reporting on joint Equalities Outcomes. For ease we have provided links to recent reporting.

[Authority Meeting, 25 May 2023](#) – reporting included an interim report from the Equality, Diversity and Inclusion Independent Review Group (EDI IRG) (item 6).

[People Committee, 31 May 2023](#) – reporting included Bi-Annual Equality, Diversity and Inclusion Report (item 3.3); Sex Equality and Tackling Misogyny Update (item 3.4); and Q4 and Year-end Workforce MI Report (item 4.1).

[Policing Performance Committee, 16 March 2023](#) – reporting included Police Scotland Violence against Women and Girls Strategy (item 2.4); and Quarterly Policing Performance Report – Q3 2022/23 (item 3.1).

[Complaints and Conduct Committee, 1 June 2021](#) – reporting included Police Scotland Professional Standards Annual and Quarterly Performance Report Q4 22/23 (item 3).

[Joint Police Scotland and SPA Mainstreaming and Equality Outcomes Progress Report – April 2021-2023](#)

In addition, we would also highlight the following relevant and publicly available information:

Dame Elish Angiolini's [Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing: Preliminary Report](#)

Dame Elish Angiolini's [Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing: Final Report](#)

Independent review of the employment tribunal judgement in favour of former Police Constable Rhona Malone - [Operation FUSTIC Review by the Police Service of Northern Ireland](#)

The independent [public inquiry](#) set up to examine the events surrounding the death of Sheku Bayoh, the subsequent investigation and whether race was a factor.

## **Right to Review**

If you are dissatisfied with the way in which your request has been dealt with you are entitled, in the first instance, to request a review of our actions and decisions

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of


receiving this response - either by email to [foi@spa.police.uk](mailto:foi@spa.police.uk) or by post to Corporate Management Team, Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision.

You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Scottish Police Authority Freedom of Information [Disclosure Log](#) in seven days' time.

A large, stylized graphic of the Scottish Saltire flag is positioned in the bottom right corner of the page. The flag consists of a white saltire (X-shaped cross) on a blue field, with the blue field divided into four quadrants by the white cross. The graphic is semi-transparent and overlaps the bottom right portion of the text.