

18 May 2022

2022-029

FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

REQUEST DETAILS

Please find below our response to your correspondence dated 20 April, in which you made the following request under the Freedom of Information (Scotland) Act 2002:

I was looking to obtain a copy of a document discussed at the Exceptional Circumstances Meeting on March 14.

<https://www.spa.police.uk/meetings/exceptional-circumstances-committee/14-march-2022/>

The paper in question is item 2 on the agenda 'International Deployment – Columbia'.

RESPONSE

Your request for information has been considered and the Scottish Police Authority (SPA) is able to provide the following;

The report, International Deployment – Columbia, which was item 2 at the Exceptional Circumstances Committee on 14 March 2022 is provided as Attachment 1.

We would note that some of the details of this deployment changed between the time the report was considered and deployment. For example, only two officers and one member of staff travelled, not three officers and a member of staff as outlined in the paper.

The paper refers to three appendices which are detailed below:

Appendix A – SPA/PS Governance of International Deployments

This report is provided as Attachment 2. Please note, the Authority will receive an update to a future Authority meeting summarising Police Scotland's approach, current deployments and the oversight arrangements.

Appendix B – Police Scotland International Development Board Report - Columbia Phase 2

This report is provided as Attachment 3. Section 4.3.1 has been redacted as this references parts of the Overseas Security & Justice Assistance Form (OSJA). The OSJA is considered to be exempt from disclosure as explained below.

Appendix C – Columbia OSJA

While our aim is to provide information whenever possible, this information is exempt in terms of the Freedom of Information (Scotland) Act 2002. The exemption considered to be applicable is:

Section 32(1)(a) – International relations

Information is exempt from disclosure if disclosure would, or would be likely to, prejudice substantially relations between the UK and any other State; or the interests of the UK abroad.

Police Scotland works in partnership with other agencies in order to improve the standards and capabilities of law enforcement and security agencies operating in challenging environments. The framework for international deployments is set out in the [International Development Strategy](#), and includes completion of an [Overseas Security and Justice Assessment](#) (OSJA) by the Foreign, Commonwealth and Development Office (FCDO), to assess the security and human rights implications of any arrangement. The importance of building and maintaining goodwill within international relations is paramount and to disclose the information requested would undermine any such relationships and would place the security and safety of the UK under threat.

This is a non-absolute exemption and requires the application of the public interest test. Release of the information would provide openness and transparency, however the importance of building and maintaining goodwill within international relations cannot be underestimated. Any disclosure by the Authority that places the security of the country at risk, no matter how generic, would undermine any trust or confidence individuals and agencies have in us. Therefore, on balance, we conclude that the public interest lies in maintaining the exemption.

RIGHT TO REVIEW

If you are dissatisfied with the way in which your request has been dealt with you are entitled, in the first instance, to request a review of our actions and decisions

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@spa.police.uk or by post to Corporate Management Team, Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision.

You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

Yours sincerely

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This paper is presented in line with SPA Corporate Governance Framework Standing Orders Section 20(h)

Meeting	SPA Exceptional Circumstances Committee
Date	14 March 2022
Location	Microsoft Teams Conference
Title of Paper	International Deployment – Columbia
Presented By	Chris Brown, Acting Chief Executive (Resources)
Recommendation to Members	For Approval
Appendix Attached	Yes Appendix A – SPA/PS Governance of International Deployments Appendix B – PS IDB Report - Columbia Phase 2 Appendix C – Columbia OSJA

PURPOSE

The purpose of this paper is to seek the Authority's urgent approval for the international non-operational deployment of Police Scotland officers and staff to Columbia to support the second phase (2022/23) of Police Scotland's programme supporting the capability development of the National Colombian Police.

The activity is undertaken in line with s87 of the Police and Fire Reform (Scotland) Act 2012.

The paper is presented in line with the Scottish Police Authority Standing Orders Section 20(h).

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This paper is presented in line with SPA Corporate Governance Framework Standing Orders Section 20(h)

1. BACKGROUND

- 1.1 Police Scotland's [International Development activity](#) is carried out under [section 86 and section 87 of the Police and Fire Reform \(Scotland\) Act 2012](#).
- 1.2 In November 2021 discussions were initiated with Police Scotland with a view to strengthening the Authority's role and oversight of international deployments. The enhanced arrangement agreed is set out in detail at Appendix A. This arrangement recognises and complements the significant UK-wide checks and balances already in place governing non-operational international deployments.
- 1.3 Police Scotland's International Development Board (IDB) will lead detailed considerations and the suitability of individual arrangements/deployments. The Authority is represented on this by nominated Board member (Tom Halpin) supported by a member of SPA staff.
- 1.4 When activity or deployments have been considered and approved by the Chief Constable and the IDB, it is proposed that the Authority's approval for non-operational deployments are considered and authorised by the Chief Executive. This requires a delegation to the Chief Executive which is proposed as part of updates being recommended to the SPA's Governance Framework on 23 March 2022.
- 1.5 Until such delegation is approved by the Authority, deployments require member consideration. This paper outlines a deployment to Columbia, scheduled to take place between 20-27 March. Due to the circumstances, timescales and practicalities of calling a special board meeting, the Exceptional Circumstances Committee is being asked to consider this on behalf of the Authority.

2. FURTHER DETAIL ON THE REPORT TOPIC

- 2.1 On 1 February 2021 Police Scotland entered into a Memorandum of Understanding (MoU) with the Foreign, Commonwealth and Development Office (FCDO) to support the capability development of the National Colombian Police, under the Stabilising Colombia through Innovations in Policing (SCIP) programme. The original agreement was for the period until 31 October 2021, however this

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This paper is presented in line with SPA Corporate Governance Framework Standing Orders Section 20(h)

was extended until 31 March 2022. This agreement is now known as Phase 1 of the support provided to Colombia.

- 2.2 Police Scotland's role under this MoU is to provide strategic support to the programme lead, the United Nations International Organisation for Migration (UN IoM)
- 2.3 Police Scotland's focus under the programme is to provide assistance in four themes:
 - crime prevention
 - social conflict transformation
 - gender mainstreaming
 - professional standards
- 2.4 The strategic support offered by Police Scotland includes a field deployment for a team of 3 officers and 1 member of staff from Police Scotland to Colombia from 20 – 27 March. During the field trip Officers and Staff will:
 - Receive a security briefing on arrival;
 - Meet key British Embassy, United Nations and National Columbian Police Personnel;
 - Undertake two field trips to different parts of Colombia to assess policing techniques and practices;
 - Facilitate 3 workshops on: the Policing practice witnessed during field trips; Gender Quality; Sexual Based Violence; and discuss the policing of protests including reflection on experience gained policing COP26; and
 - Meet with senior National Colombian Police Officers to discuss policing approaches to major events.
- 2.5 This programme is supported by the FCDO, British Embassy and United Nations representatives in Colombia. The plans for deployment have also been shared with the Cabinet Secretary.
- 2.6 The proposed deployment was considered by the IDB on 17 February 2022 and Tom Halpin was in attendance.
- 2.7 The IDB considered the range of requirements in respect of any overseas deployment, including resource and safety implications and a complete Overseas and Security Justice Assessment (OSJA) (Appendix C). The OSJA considers human rights law and humanitarian law in the country being visited, risk factors, death

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penalty, mitigations in place for any risks, what the proposed assistance is and who will benefit from this, communication and an overall assessment of the proposed deployment. In addition, an International Policing Assistance Brief (IPAB) will be submitted for all 2022/23 as per the National Police Chief Constables' Council requirements.

- 2.8 Police Scotland has been working closely with the FCDO, British Embassy and United Nations to plan the deployment of these officers and staff to Colombia.
- 2.9 The IDB approved this deployment, confirming that all requirements for overseas deployments are in place with health and welfare arrangements being followed for officers and staff.

3. FINANCIAL IMPLICATIONS

- 3.1 It is anticipated that the budget for 2022/23 will be circa £60,000. All activity proposed in 2022/23 will be funded by the FCDO.

4. PERSONNEL IMPLICATIONS

- 4.1 Three officers and one member of staff are proposed to be deployed to Columbia from 20-27 March.
- 4.2 Further activity will be planned in Phase 2 of this arrangement with Columbia. One of the proposed activities in the 2022/23 is training for National Colombian Police officers. The detail of this training has yet to be determined.

5. LEGAL IMPLICATIONS

- 5.1 This activity is undertaken under Section 87 of the Police and Fire Reform (Scotland) Act 2012. The arrangement with Columbia requires Authority approval and that of Scottish Ministers.

6. REPUTATIONAL IMPLICATIONS

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- 6.1 There are reputational risks associated with Police Scotland’s support for the National Colombian Police. Police Scotland is engaged by the FCDO to provide strategic advice and support to the United Nations International Organisation for Migration (UN IoM). in order to positively influence the reform of the National Colombian Police. All activities are governed within the MoU framework agreed with the FCDO reflecting Police Scotland values, ethics and human rights obligations. Police Scotland’s Corporate Communications team will

7. SOCIAL IMPLICATIONS

- 7.1 There are positive social implications associated with this deployment to the Columbian police and communities.

8. COMMUNITY IMPACT

- 8.1 There are positive direct community implications associated with this deployment to Columbian communities.

9. EQUALITIES IMPLICATIONS

- 9.1 An Equality and Human Rights Impact Assessment has been completed for Police Scotland’s engagement in 2021/22 and this will be reviewed to ensure that the assessment remains current.

10. ENVIRONMENTAL IMPLICATIONS

- 10.1 There are no direct environmental implications associated with this report.

RECOMMENDATIONS

Members are asked to approve Police Scotland’s arrangements for the deployment of Police Scotland officers and a member of staff to Columbia in March 2022.



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International Development Board - Outline Scottish Police Authority (the Authority) and Police Scotland process of oversight of the development of proposed new international programmes.

1. Purpose

The purpose of this paper is to outline the process to ensure proportionate, transparent and effective oversight by the Scottish Police Authority (SPA) and Police Scotland during the development and negotiation of new international programmes. This will include the introduction of a report for the Authority on the current state of any developing new programmes, with a focus on the assurances collated and risk and impact assessments made which underpin the case for the programme as a standing agenda item at the International Development Board.

This early collaborative engagement with a focus on taking into account the widest possible range of sources of evidence, information, intelligence, assurance and opinion when making the case for the proposed programme aligns to the approach described in the Memorandum of Understanding (MoU) on new and emerging strategy, policy and practice co-signed by the Chief Constable and the Chair of the Authority.

2. Current Position and Background

In July 2021, the Police Scotland International Academy (PSIA) was launched as part of Police Scotland's International Development Strategy, striving to bring together and enhance all strands of non-operational international activity. Between Police Scotland and the Authority, there is a shared focus on Scottish Policing playing a clear role as a global citizen. This ambition is in ensuring Scotland contributes to and supports the development and enhancement of policing internationally, building effective international collaborations and partnerships whilst enabling an opportunity for continuous professional development of Police Scotland officers and staff. This knowledge exchange and shared learning will have the added benefit of enhancing policing services for communities in Scotland and extending Police Scotland's growing international reputation.

The proposal development process seeks to ensure the limited police officer and staff resources considered for international duties are directed to where they are of the most benefit to the global citizen role whilst also undergoing a comprehensive assessment process to ensure that the reputation of policing in Scotland is not compromised. To align the programme activities with the policy intention based on rights based policing and making a contribution as a global citizen, all deployments will be consistent with any UK and Scottish Government international strategic policy aims in place at the time of the proposal development.

Decisions taken regarding Police Scotland providing policing assistance overseas must reconcile the difficulties of working with and in countries whose existing standards of human rights may differ from those in Scotland, with the opportunity to contribute positively to address the reduction of harms to individuals and contribution to reform in those countries.

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Policing roles overseas may include:

- Executive policing
- Training and development
- Monitoring or reporting
- Mentoring or advising
- Programme or project management

The International Development Board (IDB), chaired by Deputy Chief Constable Kerr, provides strategic governance for all non-operational International Development activity and is responsible for the implementation of the International Development Strategy. The Authority has nominated a Board member, currently Tom Halpin QPM, to sit on the IDB.

The IDB meets quarterly with the following remit;

- To scrutinise and advise on International Development delivery and development proposals, ensuring the identification of benefits, collaborative opportunities and minimisation of duplication of efforts across international partners.
- To ensure robust risk assurance of new and existing developments.
- To identify, monitor, and suggest appropriate areas/matters for specific development.
- To maintain overview of financial model and accountability structures.
- To provide a strategic decision making forum and realign or alter strategic objectives.

All Police Scotland's international assistance abroad is subject to robust Overseas Security and Justice Assistance (OSJA) assessments to ensure that our work is in line with Police Scotland's values and is similarly consistent with our domestic and international human rights obligations. In addition to this an International Policing Assistance Brief and Equalities and Human Rights Impact Assessment (EQHRIA) are completed on all occasions. The Authority delegates the decision making on international assistance via its approved scheme of delegation to the Authority's Chief Executive Officer (CEO). The CEO may in exceptional circumstances, to support their decision making, convene the Authority's Exceptional Circumstances Committee which can be stood up quickly to provide further consideration of the assurances given through the IDB.

Finally a business case is provided to a Scottish Government Minister for every police officer deployment, as required under The Police Service of Scotland (Temporary Service) Regulations 2013, for approval.

A key strand of the international work involves the delivery of capacity and capability building programmes, aligned to supporting others in the realisation of the United Nations Sustainable Development Goals, which can take place within challenging operating environments. Recent scrutiny of these programmes has enabled a review of our approach and an opportunity to refresh and enhance the governance, as outlined in this paper.

3. Proposal

3.1 IDB SPA Member

This representation involves the Authority throughout the development of proposals overseen by the IDB and giving advice and seeking assurances as the proposal comes together, fulfilling the commitment made in the MOU.

3.2 Remit of the IDB

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It is proposed that the remit is amended as follows:

- To scrutinise and advise on International Development delivery and development proposals, ensuring the identification of benefits, collaborative opportunities and minimisation of duplication of efforts across international partners.
- To ensure robust risk assurance and mitigation of any new and existing developments. The risk assurance and mitigation process will include but not limited to (where appropriate) any OSJA and IPAB and their timely review, EQHRIA, advice of the UK Stabilisation Board, the NPCC International Co-ordination Committee and the Joint international Policing Hub.
- To review the progress of new programmes under development with a focus on assurances and assessments to support the developing case
- To identify, monitor, and suggest appropriate areas/matters for specific development.
- To provide a strategic decision making forum to keep under review the strategic objectives. To maintain an overview of the financial model and accountability structures.
- To ensure that there is a focus on maintaining and building the reputation of policing in Scotland and its accountability within both a national and international perspective, and that any lessons learned in planning, delivery and oversight are captured and embedded in organisational learning going forward, contributing to a positive legacy for policing in Scotland.
- To promote and discuss the international work of Police Scotland to other stakeholders.

3.3 Approval process and role of the authority.

The Chief Constable has final responsibility for authorising each and every international deployment of police officers and staff undertaken by Police Scotland, including the implementation of any programme of work, which have passed the risk assessment and scrutiny process of the IDB and contract approval. It is recognised there is opportunity to clarify and enhance the authorising environment to enable concurrent, transparent and accurate stakeholder awareness of international programmes as they develop through the IDB process.

To achieve this, it is proposed that a standing item is added to the IDB agenda, namely a Proposal Development Summary paper, which will provide an overview of any new international programmes as they are prepared for submission before becoming a formalised arrangement.

This process will enable initial discussions to be progressed by the International Development and Innovation Unit (IDIU) to the point that assessments and assurances are being collated to support negotiations prior to being formalised into a contract or formal arrangement.

At that point, details will be documented in the Proposal Development Summary paper for discussion at the next IDB meeting. It will outline the programme details, proposed commitment of Police Scotland, assessments carried out and assurances taken as well as any critical human rights or reputational issues that are being considered. Further assurance could be provided in the form of details on the training, support and welfare and wellbeing considerations for deployed staff prior to and during the programme and any communications and further engagement plans to support the pre deployment phase.

The Proposal Development Summary paper can then be shared more widely within the SPA as decided by the IDB SPA member to build awareness and gain concurrency across the Authority members based on the assessment and assurances considered by the IDB through its oversight of the development. It will enable an opportunity, within the process, for the SPA Board Member to raise any concerns with the Authority Board for consideration, and if required

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recommendation to the Chief Constable prior to his final authorisation. Additionally this paper can be shared with the Scottish Government to enable early engagement on proposed programmes.

The Proposal Development Summary paper does not supersede, replace or duplicate current governance and oversight processes within Police Scotland and in particular the role of the IDB and the final authorising decision remains with the Chief Constable. In accordance with the MOU this engagement process does enhance the risk and evidence based approach to decision making and ensures opportunity for strategic level engagement, concurrency and advocacy from the Authority prior to the completion of a contract.

Once finalised and recommended by IDB the final Proposal Development Summary or contract will be submitted to the SPA CEO for concurrent authorisation by the Authority.

The paper will not include international events managed by the IDIU, study visits or collaborations, unless there are specific circumstances where engagement with the Authority will add value or there are significant sensitivities in relation to the work, as these will be covered at IDB under routine business.

It is recognised in exceptional circumstances where a programme is developed at pace that this approach may run in parallel with the OSJA and other assessment processes as timing could be key in ensuring completion within a necessary timeframe. In this case it may be necessary for a special meeting of the IDB to be convened to consider a Proposal Development Summary paper to ensure timely progression of these matters. This will be chaired by an appropriate ACC (currently ACC Ritchie) and scheduled as required between IDB meetings to ensure swift progression of any matter requiring engagement for concurrency by the Authority.

It is proposed that this new process is considered at the February IDB meeting and implemented for a trial period of 6 months. A flowchart has been provided in appendix A to summarise the process and include this new item it is proposed the IDB agenda follows the following format:

- Current International Programmes
- Current Collaborations and Partnerships
- Proposal Development Summary Paper
- Horizon Scanning Opportunities
- Police Scotland International Academy
- Risks

3.4 Wider Human Rights engagement

In addition to this, the IDIU are currently developing a number of engagement sessions with key Human Rights Groups within Scotland to discuss with them ways to enhance our approach and consideration in relation to international work. An invitation will be extended to the IDB SPA Board Nominee or an alternative SPA nominee to take part in these discussions.

4. Legislative Position

Under regulations passed by the Scottish Ministers under section 15(3) of the Police and Fire Reform (Scotland) Act (The 2012 Act) the following types of temporary service may only be engaged in with the consent of the Ministers:

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- (a) service in connection with the provision of assistance by the (UK) Secretary of State under the International Development Act 2002; and
- (b) service out with the UK in connection with arrangements made under section 87 of the 2012 Act.

The International Development Act 2002 allows a Secretary of State, or the Treasury, to provide “development assistance” or humanitarian assistance to countries outside the UK. “Development assistance” means assistance for the purpose of furthering sustainable development or improving the welfare of the country concerned.

Section 86 of the 2012 Act provides that the SPA may authorise the chief constable to make arrangements, at the request of any person, to provide and charge for “police services”

Section 87(3) of the 2012 Act provides that the SPA may, with the consent of the chief constable, make arrangements for Police Scotland.

- (a) to provide goods and services (other than “police services”) to any other public body or office-holder,
- (b) to provide goods and services (other than police services) of such type as the Scottish Ministers may specify, to other persons, or types of person.

The representation of the Authority on the IDB and the process to achieve concurrency between the IDB and the Authority and the subsequent submission to the SPA CEO are in accordance with the authorisation roles described in the 2012 Act.

Although the legislative role for Scottish Ministers is the approval of individual overseas deployments. Scottish Ministers should have the opportunity to consider the wider impact that any deployments may have for UK and Scottish relations with other countries.

5. Conclusion/points for IDB consideration

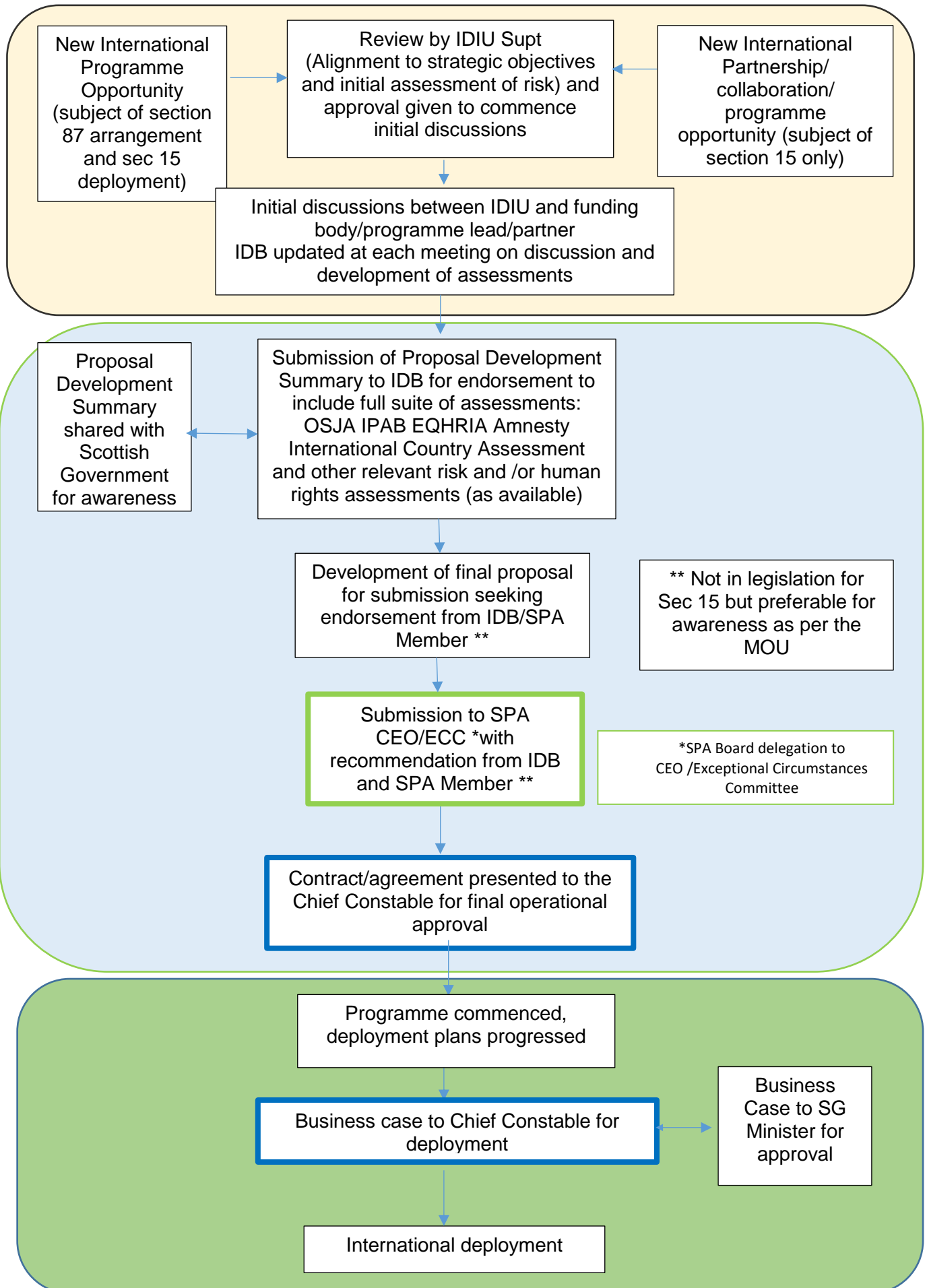
5.1 It is recommended that:

- Point 3.1 is acknowledged and supported.
- The amended remit of the IDB, at point 3.2, is supported.
- The Proposal Development Summary paper is introduced, as outlined in this paper, and reviewed after 6 months.
- The overall process, as outlined in this paper, is endorsed and subject to review in 6 months.

5.2 It is requested that endorsement is provided regarding the requirement for submission to the Authority CEO.

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Appendix – Flowchart to show governance process for international programmes under section 15 and 87 of the Police and Fire Reform (Scotland) Act 2013



Reporting Template

Report to:	International Development Board
Meeting Date:	17 February 2022
Location:	MS Teams
Title of Paper:	Proposal Development Summary: Colombia Phase 2 (2022/23)
Author/Business Area presenting:	Gordon Thomson International Development and Innovation Unit (IDIU)
Agenda Item Number:	6.1
Classification:	For Approval
Appendix Attached:	a) Overseas Security and Justice Assistance assessment

Submission to the SPA (where appropriate) (Note 2)
N/A

Links to Strategic Priorities (Note 3)
International development is a key part of Scotland's global contribution within the international community. It is Police Scotland's ambition to co-operate globally through relationships and partnerships, supporting our international partners towards achieving the United Nations' Sustainable Development Goals.

Governance Route for Report			
The governance routes for reports should be discussed with line managers to enable the most appropriate route to be followed for noting information or decision making, thereby ensuring effective corporate governance. If applicable, list the meetings/forums to which the report will be presented. See example below:			
Meeting/Forum	Meeting Date	Comment	Decision

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	(Date report went to committee, or date it is planned to go to committee)	(If applicable, what was the outcome with any relevant brief details)	(If decision required, what was the outcome)
N/A			

1. Purpose (Note 4)	
1.1	The purpose of this paper is to seek approval to progress the second phase (2022/23) of Police Scotland's programme supporting the capability development of the National Colombian Police.

2. Background (Note 5)	
2.1	On 1 February 2021 Police Scotland entered into a Memorandum of Understanding (MoU) with the Foreign, Commonwealth and Development Office to support the capability development of the National Colombian Police, under the Stabilising Colombia through Innovations in Policing (SCIP) programme. The original agreement was for the period until 31 October 2021, however this was extended until 31 March 2022.
2.2	Police Scotland's role under this MoU is to provide strategic support to the programme lead, the United Nations International Organisation for Migration (UN IoM).
2.3	Police Scotland's focus under the programme is to provide assistance in four themes: <ul style="list-style-type: none"> • crime prevention • social conflict transformation • gender mainstreaming • professional standards (this workstream being added to the programme in November 2021)
2.4	The strategic support has been delivered by Police Scotland subject experts via the following: <ul style="list-style-type: none"> • online workshops using MS Teams • peer to peer support conference calls using MS Teams • a field deployment for a team from Police Scotland to Colombia is planned for one week in March 2022 • a field deployment for a team from Colombia to Scotland, originally planned for February 2022 but delayed due to the pandemic, is scheduled for April 2022.
2.5	Positive feedback has been received from both the British Embassy, Bogota and the UN IoM on the support provided by Police Scotland to the SCIP programme in 2021/22

3. Main Report <u>(Note 6)</u>	
3.1	<p>An early discussion has been held with the British Embassy, Bogota to further progress Police Scotland's engagement in this initiative. It is proposed that a programme of work, covering the same four themes as per 2021/22, is developed for 2022/23. The indicative proposed approach to the 2022/23 programme will comprise:</p> <ul style="list-style-type: none"> • online workshops (circa 12 workshops) • peer to peer support conference calls • one five day field deployment for a team from Police Scotland to Colombia • one five day field deployment for a team from Colombia to Scotland • delivery of a training programme (circa 20 hours)
3.2	<p>In progressing a 2022/23 programme Police Scotland will engage with the British Embassy to ensure that all appropriate governance requirements are in place and that there is no increase in risk arising from the Overseas Security and Justice Assistance (OSJA) assessment. The current OSJA is attached as appendix A.</p>
3.3	<p>Further to engagement with the British Embassy and the development of the 2022/23 programme the proposed schedule of activity will be represented to IDB members prior to the MoU 2022/23 amendment being signed.</p>

4. Key Strategic Implications	
4.1	Workforce <u>(Note 7)</u>
4.1.1	It is anticipated that the demands on the Police Scotland workforce will be similar that that of 2021/22 with subjects experts being identified from the relevant business areas.
4.1.2	IDIU officers will co-ordinate and support all activities.
4.2.	Health & Safety <u>(Note 8)</u>
4.2.1	The deployment to Colombia will be managed in accordance with the National and International Deployment Welfare SOP.
4.2.2	For the March 2022 deployment to Colombia IDIU has received a security briefing for travel to Colombia, from the Deputy Head of Mission, and are in contact with the Security Officers based at the British Embassy, Bogota. The British Embassy is providing logistical support.
4.3	Equality, Diversity and Human Rights <u>(Note 9)</u>
4.3.1	Redacted – Section 32(1)(a)
4.3.2	An Equality and Human Rights Impact Assessment has previously been completed for Police Scotland's engagement in 2021/22 and this will be reviewed to ensure that the assessment remains current.
4.3.3	An International Policing Assistance Brief (IPAB) will be submitted for all 2022/23 as

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	per the National Police Chief Constables' Council requirements.
4.4	Environmental & Sustainability (Note 10)
4.4.1	Reflecting the Scottish Government's International Development principles, the significant engagement in this proposal will be undertaken online, with only 2 field trips in 2022/23, one to Scotland and one to Colombia, minimising the carbon footprint of international travel.
4.5	Financial (Note 11)
4.5.1	All activity proposed in 2022/23 will be funded by the FCDO from the CSSF. All activity will be funded in accordance with Police Scotland's Financial Policy. It is anticipated that the budget for 2022/23 will be circa £60,000.
4.6	Legal (Note 12)
4.6.1	This activity is undertaken under Section 87 of the Police and Fire Reform (Scotland) Act 2012.
4.7	Performance (Note 13)
4.7.1	As part of the development of the proposed activities under the agreement with the FCDO, performance indicators will be identified for each activity under the CSSF framework requirements.
4.8	Timing (Note 14)
4.8.1	It is proposed that the next phase of activity will cover 2022/23.
4.8.2	The British Embassy, Bogota proposes to submit a proposed programme of activity for 2022/23 for Conflict, Security and Stability Funding (CSSF), week commencing 7 March 2022.
4.9	Risk (Note 15)
4.9.1	In recent weeks reference to Police Scotland's support for the National Colombian Police has been raised by human rights defending organisations. It is proposed that Police Scotland's engagement in the SCIP initiative and support for the National Colombian Police be referred for discussion and comment to a national Ethics Panel in order to identify any further actions to mitigate risk.
4.9.2	With regards to reputation risk, Police Scotland is engaged by the FCDO to provide strategic advice and support to the UN IoM, under the SCIP programme, in order to positively influence the reform of the National Colombian Police. All activities are governed within the MoU framework agreed with the FCDO reflecting Police Scotland values, ethics and human rights obligations.
4.10	Communication & Engagement (Note 16)
4.10.1	In support of this proposal 'if asked' communication lines will be progressed with corporate communications.
4.11	Training (Note 17)

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4.11.1	One of the proposed activities in the 2022/23 is training for National Colombian Police officers. The detail of this training has yet to be determined.
4.12	Privacy (Note 18)
4.12.1	N/A

5.	Discussion (Note 19)
5.1	This paper is for submitted for discussion by members of the International Development Board.

6.	Recommendation (Note 20)
6.1	It is recommended that: i) approval is granted to progress engagement in the SCIP initiative in 2022/23 under agreement with the FCDO.

7.	Core Brief (Note 21)
7.1	N/A