

1 February 2022

2022\_003

## FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

### REQUEST DETAILS

Please find below our response to your correspondence dated 11 January 2022 in which you made the following request under the Freedom of Information (Scotland) Act 2002:

- 1. What is the insurance details of all employed policing staff?*
- 2. What is the public liability details and maximum coverage by the insurance policy?*
- 3. What are the insurance details of the "police", police being the chief constable as specified in other documentation?*
- 4. Are all (Scottish police & Scottish Police Authority) employees required to be insured?*

### RESPONSE

Your request for information has been considered and the Scottish Police Authority (SPA) is able to provide the following:

For ease of reference, your request is replicated below together with the response.

#### **1. What is the insurance details of all employed policing staff?**

Police officers and members of police staff are not required to hold insurance for the purposes of their office/employment. However, the most senior members of police staff are subject to limited insurance cover under a Legal Expenses insurance policy. As explained below, this policy is held by the Chief Police Officers' Staff Association (CPOSA) and its Scottish counterpart (SCPOSA), although premiums for the policy are paid by the Authority.

**2. What is the public liability details and maximum coverage by the insurance policy?**

The Scottish Police Authority, a body corporate established under Section 1 of the Police and Fire Reform (Scotland) Act 2012, is subject to the provisions of the Scottish Public Finance Manual and as such, the organisation self-insures and does not hold any public liability insurance.

**3. What are the insurance details of the "police", police being the chief constable as specified in other documentation?**

As per previous response, the Scottish Police Authority self-insure for public liability insurance, and the same is true of employer's liability insurance. The Authority does hold a limited number of insurance policies, namely:

- a third party motor insurance policy (Aviva);
- an airside insurance policy (Starr International);
- a personal accident and travel insurance policy (AIG);
- an engineering inspection policy (HSB); and
- a property owners policy (Aviva) for a handful of properties.

**4. Are all (Scottish police & Scottish Police Authority) employees required to be insured?**

As per response at (1), employees and officers of the Scottish Police Authority are not personally required to be insured.

By way of assistance, in relation to points 3 and 4, we would add that the relevant staff associations arrange and hold legal insurance policies for senior officers and members. As such, a policy for senior officers is held by the Chief Police Officers' Staff Association (CPOSA) and its Scottish counterpart (SCPOSA), and a policy for its members is held by the Association of Scottish Police Superintendents (ASPS). While the premiums for such policies are paid by the Scottish Police Authority, the policies themselves and insurance details are held by the relevant staff associations.

**RIGHT TO REVIEW**

If you are dissatisfied with the way in which your request has been dealt with you are entitled, in the first instance, to request a review of our actions and decisions

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@spa.police.uk](mailto:foi@spa.police.uk) or by post to Corporate Management Team, Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision.

You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.