

11 October 2022

2022-070

FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

REQUEST DETAILS

Please find below our response to your correspondence dated 29 September in which you made the following request under the Freedom of Information (Scotland) Act 2002:

I would be grateful if you could please share with me the information considered by the SPA People committee, under the section "Re-Rostered Rest Days" on page 8 of the attached report, concerning the main causes in relation to re-rostered rest days.

[rep-b-20220920-item-4-committee-and-oversight-reports-v0-1.pdf \(spa.police.uk\)](#)

RESPONSE

Your request for information has been considered and the Scottish Police Authority (SPA) is able to provide the following;

Agenda Item 7.2 titled Re-Rostered Rest Days - Next Steps was considered at the Authority's People Committee held 31 August 2022¹ and was taken in private session. No report was provided for this update, however data regarding Re-Rostered Rest Days (RRRDs) was presented to the committee at item 2.1 on this agenda and considered in public session. The verbal update confirmed that this issue is ongoing and a fuller report will be provided in due course informed by the work of the newly formed short life working group.

A link is provided to the Q1 Workforce Report, see specifically paragraphs 2.13–2.15 regarding TOIL and RRRD, and pages 30-36 of the People and Development Quarterly MI Report:

[rep-c-20220823-item-2-1-q1-workforce-report-2022-23.pdf \(spa.police.uk\)](#)

¹ - [Scottish Police Authority \(spa.police.uk\)](#)

The [People Committee Action Log](#) notes that RRRDs is an ongoing action and that a report is to be provided which details the planned approach to reduce high levels of RRRD and to ensure levels are returned to acceptable levels.

Also of interest may be correspondence from the Authority's Chair, Martyn Evans, to the Convenor of the Criminal Justice Committee in August 2022 regarding mental health in policing. This sets out some of the main causes of RRRDs; the Authority's scrutiny in relation to these, and current work to understand the increase in banked RRRDs. In addition it references the establishment of a Police Scotland working group to drive robust and effective management of RRRDs. This correspondence is linked below:

[let-20220805-co-072-2021-letter-to-cjc-re-mental-health-in-policing.pdf](#)
([spa.police.uk](#))

By way of assistance, information may also be available by contacting Police Scotland at:

<http://www.scotland.police.uk/access-to-information/freedom-of-information/>

RIGHT TO REVIEW

If you are dissatisfied with the way in which your request has been dealt with you are entitled, in the first instance, to request a review of our actions and decisions

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@spa.police.uk or by post to Corporate Management Team, Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision.

You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Scottish Police Authority Freedom of Information [Disclosure Log](#) in seven days' time.