



LETTER SENT BY EMAIL ONLY

28 March 2025

FOI Ref 2024/25-118

Request

Your request for information dated 12 March 2025 is copied below.

I would like to request any information held which relates to staffing, where officers have left Police Scotland to take up jobs with police forces in Australia, over the last five years.

The request includes, but is not limited to: statistics, ranks of officers, minutes of meetings involving any Scottish Police Authority personnel where recruitment efforts by Australian Police forces have been discussed, and transcripts of any video conference calls involving any Scottish Police Authority personnel where recruitment efforts by Australian Police forces have been discussed.

To be clear: I am not requesting any personal information about individual officers.

Response

The Scottish Police Authority has considered your request under the Freedom of Information (Scotland) Act (FOISA).

The Authority does not hold the information requested.¹

The Authority provides governance and oversight of policing in Scotland and does not hold information on operational policing matters.²

Information may be available by contacting Police Scotland at foi@scotland.police.uk and you may also wish to refer to [Police Scotland's Disclosure Log](#).

¹ This represents a notice in terms of Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held.

² [Scottish Police Authority - What We Do](#)

Right to Review

If you are dissatisfied with the outcome of your request you can ask for a review within 40 working days. You must specify the reason for your dissatisfaction and submit your request by email to foi@spa.police.uk or by letter to Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply [online](#), by email to enquiries@foi.scot or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

This response will be posted to our [Disclosure Log](#) after seven days.

Yours faithfully

Scottish Police Authority

