

## Resources Committee Action Log

Action Ref No	Action	Action Owner	Status	Expected Date of Closure	Date Action Closed	Commentary
<b>MEETING HELD 09 FEBRUARY 2021</b>						
RES-20210209-001	<b>VER Costs:</b> Briefing note to be provided which gives Members an understanding of the impacts of the compensated added years element of VER and assurance to be provided that this will be budgeted for and reported in a consistent and transparent way in future reports to Committee.	James Gray	Open	18 March 2021		<p><b>04/03:</b> - VER costs in Reform increased from a budgeted £2.1m to £3.8m in Q3 mainly due to ongoing costs of compensated added years (CAY) being added to the Q3 forecast. CAY costs were originally budgeted to and forecast in Q2 as part of the revenue budget but it was agreed that these costs were more aligned with VER costs and were moved accordingly as part of the Q3 forecast to Reform.</p> <p>- The business case that was previously approved in connection with VR/VER leavers is not changed as a result.</p> <p>- When a colleague leaves on VER,</p>

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						they will be entitled to an enhancement of up to four years compensatory added years to pension. The Police Authority will pay an ongoing cost for the remainder of the VER recipient's life. The ongoing cost of CAY should be covered by Reform as long as that funding stream is available. The current FY cost is ~£1.7m
						<b>PROPOSE FOR CLOSURE</b>
RES-20210209-002	<b>Future Budget Reporting:</b> Briefing note to be provided which gives the Committee assurances that a robust process is in place to manage underspends and overspends ensuring budgets are maximised.	James Gray		18 May 2021		<b>ACTION NOT DUE</b>
RES-20210209-003	<b>Special Constables and Volunteers:</b> Briefing note to be provided which gives Members an understanding of the planned activity in relation to the volunteering strategy.	ACC John Hawkins	<b>Open</b>	11 May 2021		<b>To be transferred to People Committee.</b>  <b>03/03:</b> After approval of the Volunteering Strategy via Senior Leadership Board, focus is now being applied to the mechanisms for delivery of the strategy. In this regard, a Business Justification Case (BJC) has been developed and

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						is in the process of presentation through relevant Change Governance Groups. A positional update paper will be developed in respect of the Volunteering Strategy and progress for the May 2021 meeting.
RES-20210209-004	<b>Management Information:</b> Annual dashboard report to committee to split Covid related absence and non Covid related absence.	Peter Blair	<b>Open</b>	11 May 2021		<b>To be transferred to People Committee.</b>
RES-20210209-005	<b>Modified Duties:</b> Report to be brought back to Committee to provide assurances in respect of the work being done to identify posts suitable for modified duties and to give overview of the support being provided to those on modified duties.	Peter Blair	<b>Open</b>	10 August 2021		<b>To be transferred to People Committee.</b>
RES-20210209-006	<b>Corporate Services:</b> Report to be considered by Committee which explores why a growth in officers in corporate services roles has been seen.	Peter Blair	<b>Open</b>	10 August 2021		<b>To be transferred to People Committee.</b>
RES-20210209-007	<b>RIDDORS:</b> Future reports to provide a split between Covid related RIDDORS and BAU RIDDORS to allow committee	James Bertram	<b>Open</b>	11 May 2021		<b>To be transferred to People Committee.</b>

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	oversight of any trends.					
RES-20210209-008	<b>Wellbeing Reporting:</b> Future committee reports to include summary of the progress made against original objectives resulting from the Wellbeing Audit.	Jackie Dunbar	<b>Open</b>	11 May 2021		<b>To be transferred to People Committee.</b>
<b>MEETING HELD 18 DECEMBER 2020</b>						
RES-20201218-001	<b>Reform Funding:</b> Report to be considered which provides Committee Members with clarity on what benefits have been delivered as a result of reform money investments with particular reference to utilisation of professional services and skills transfer.	James Gray/ Andrew Hendry	<b>Open</b>	18 May 2021		<b>ACTION NOT DUE</b>
RES-20201218-002	<b>Transformation Benefits Tracking:</b> Future committee reporting to include actual performance against the original business case.	Kerri Maciver	<b>Open</b>	17 March 2021		<b>10/02:</b> With regards to the Benefits v Business case this is included (as per the report in December) now and the thermometers show progress against original business case.  <b>PROPOSE FOR CLOSURE</b>

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<p>RES-20201218-003</p>	<p><b>Transformation Benefits Tracking:</b> Future committee report to provide an overview of the processes involved to decide how capacity gains benefits are reallocated back into policing and the benefits these are delivering to contributing to keeping communities safe.</p>	<p>Kerri Maciver</p>	<p><b>Open</b></p>	<p>17 March 2021</p>		<p><b>10/02:</b> This action is a longer term action as the Demand Design and Resources Board will determine this. An update will continue to be provided to the Authority on progress of this (the planned updated is May 2021).</p> <p><b>PROPOSE FOR CLOSURE</b></p>
<p>RES-20201218-004</p>	<p><b>Mobile Working:</b> SPA staff to work with Police Scotland colleagues to provide the committee with assurances that the methodology used to measure benefits in this area is robust.</p>	<p>ACC Kenny MacDonald/ John McNellis</p>	<p><b>Open</b></p>	<p>17 March 2021</p>		<p><b>08/03:</b> PS colleagues met with John McNellis, SPA and provided full details of the methodology used. Internal and external scrutiny was also discussed at the meeting.</p> <p>John McNellis is content that the Mobile Working Project has sound processes to measure benefits. This view is supported by an independent SG 'technical assurance healthcheck' which reported a RAG status of 'GREEN' and commented favourably on the benefits tracking and academic assurance sought.</p> <p><b>PROPOSE FOR CLOSURE</b></p>

**End.**

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