



Meeting	SPA Resources Committee
Date	13 August 2024
Location	Video Conference
Title of Paper	Annual Procurement Report 2023/24
Presented By	Iain McKie, Head of Strategic Procurement
Recommendation to Members	For Approval
Appendix Attached	Yes - Appendix A – Draft Annual Procurement Report 2023/24

PURPOSE

The purpose of this report is to present the draft Annual Procurement Report for 2023-2024, prepared in accordance with the requirements of the Procurement Reform (Scotland) Act 2014, and seeks approval to publish the report publicly.

The paper is presented in accordance with the Police Scotland Standing Orders Relating to Contracts.

1. MAIN REPORT

- 1.1 The Scottish Police Authority is required, under Section 18 Procurement Reform (Scotland) Act 2014, to publish an annual procurement report on its' regulated procurement activities.
- 1.2 The preparation and publication of the annual procurement report is delegated to the Head of Strategic Procurement under the Standing Order 36 of the approved Standing Orders Relating to Contracts.
- 1.3 Standing Order 36 also requires the Head of Strategic Procurement to seek the Scottish Police Authority's approval before publishing the report.
- 1.4 This report seeks the Scottish Police Authority's approval to publish the draft annual procurement report provided as **Appendix A** to this paper.
- 1.5 The Procurement Reform (Scotland) Act 2014 places a duty on contracting authorities who are required to prepare and publish a Procurement Strategy under the Act to also prepare and publish an annual procurement report.
- 1.6 The Procurement Reform (Scotland) Act 2014 requires that certain information must be included in the report as follows:
 - a) a summary of the regulated procurements that have been completed during the year covered by the report,
 - b) a review of whether those procurements complied with the authority's procurement strategy,
 - c) to the extent that any regulated procurements did not comply, a statement of how the authority intends to ensure that future regulated procurements do comply,
 - d) a summary of any community benefit requirements imposed as part of a regulated procurement that were fulfilled during the year covered by the report,
 - e) a summary of any steps taken to facilitate the involvement of supported businesses in regulated procurements during the year covered by the report,
 - f) a summary of the regulated procurements the authority expects to commence in the next two financial years,

g) such other information as the Scottish Ministers may by order specify.

- 1.7 The draft report at **Appendix A** contains all of the information required in corresponding sections and the required reviews have been carried out against the procurement strategy.
- 1.8 Note that some of the data in the report comes from a live activity tracker system which is updated continuously with values and dates as they change. An up to date extract will be incorporated following approval before publishing externally.

2. FINANCIAL IMPLICATIONS

2.1 There are no financial implications in this report.

3. PERSONNEL IMPLICATIONS

3.1 There are no personnel implications in this report.

4. LEGAL IMPLICATIONS

4.1 If the SPA does not approve the annual procurement report for publishing it will not comply with its' statutory duty to publish such report.

5. REPUTATIONAL IMPLICATIONS

5.1 If the SPA does not approve the annual procurement report for publishing it will not comply with its' statutory duty to publish such report. The publishing of reports is monitored by the Scottish Government Procurement and Commercial Directorate and non-compliance investigated.

6. SOCIAL IMPLICATIONS

6.1 There are no social implications in this report.

7. COMMUNITY IMPACT

7.1 There are no community implications in this report.

8. EQUALITIES IMPLICATIONS

8.1 There are no equality implications in this report.

9. ENVIRONMENT IMPLICATIONS

9.1 There are no environmental implications in this report.

RECOMMENDATIONS

Members are invited to approve the publication of the 2023/24 Annual Procurement Report.

Police Scotland

Annual Procurement Report 2023-24



Annual Procurement Report 2023 - 2024



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Introduction

Overview

The Scottish Police Authority and Police Scotland is pleased to be able to present the Annual Procurement Report for the Financial Year 2023-24.

It is our aim to achieve value for money for the taxpayer', through all procurement activity within Police Scotland and the Scottish Police Authority, to enable and support the organisation in improving safety and wellbeing of people, places, and communities throughout Scotland. This aim is embodied in the current Police Scotland Procurement Strategy 2021 -2024, which has been extended to March 2025.

Over the last few years we have reorganised our procurement team to build capacity and capability, grow our own talent and to effectively service the organisation. This re-organisation has completed and presents a clear procurement service offering which supports control, compliance and ensures Best Value is achieved as efficiently as possible.

Over the last year Procurement have continued to deliver a structured training plan to drive the development of the team thus maximising the benefits of our category management model ensuring a strategic approach to procurement across Police Scotland.

The procurement team have continued to support the delivery of an effective police service across Scotland through delivering a substantial programme of strategic procurements, renewals, capital spending management and P2P improvements. All of this whilst delivering support for large policing operations during the year including the policing support for the UCI World Cycling Event in August 2023.

Procurement have continued engagement with key sectors to ensure that we can support our supply base and business areas to address both inflationary pressures and supply chain management. We have utilised our membership of the Supplier Development Programme attending their Meet the Buyer events to ensure that we interact with our supply base and advertise our up-and-coming tenders.

The Supplier & Contract Management team have continued to deliver added value following the categorisation of contracts (Tier 1 & 2 Classified Contracts), by value and highest operational risk a monthly supplier dashboard is now produced, highlighting Contract performance RAG status and emerging market issues.

Background to the Scottish Police Authority and Police Scotland

The Scottish Police Authority and Police Scotland came into being on 1 April 2013, constituted under the Police and Fire Reform (Scotland) Act 2012, which had the strategic aims of:

- Protecting and improving local services, despite financial cuts
- Creating more equal access to specialist support and national capacity
- Strengthening the communication between services and communities.

From a police perspective, this meant merging eight separate police services and two central bodies into a single entity, Police Scotland.

The Scottish Police Authority (SPA) has statutory functions that include maintaining the Police Service, holding the Chief Constable to account, and providing Forensic Science Services. This includes entering into contracts in order to carry out its statutory functions. Although the Scottish Police Authority is the Contracting Authority for all Police Scotland procurement, the SPA delegates the operation of a procurement function, to put in place such contracts, to Police Scotland.

Police Scotland is the second largest police service in the UK with over 16,500 police officers and over 5,000 staff members. The service provides all policing functions nationally and is structured around 13 local policing divisions supported by national divisions and departments including Specialist Crime Division, Operational Support, Custody, Criminal Justice and Corporate Support Services. The Procurement Service sits within Corporate Support Services under the Finance function of Police Scotland.

Procurement Service in Police Scotland

The centralised Procurement Service in Police Scotland is responsible for ensuring all regulated procurement within relevant non-staff expenditure, of c. £166m annually, is carried out in accordance with regulatory requirements and internal policy. This includes goods, services and works procurements across seven spend categories.

Strategic Procurement:

Specialist Category teams who deliver the tendering processes ensuring adherence to legal and statutory requirements whilst ensuring Best Value is achieved across cost, quality, service, how to purchase and delivery in as strategic fashion as possible. This is managed within three category procurement teams:

- Corporate & Estates
- ICT, Forensics & Specialist Crime
- Operations & Fleet

Operational Procurement:

Operational Procurement Services deliver a range of support services for Police Scotland, SPA and Forensics including e-Proc training/advice, policy advice and support, governance of purchasing processes across Police Scotland, delivering a programme of continuous improvement and enhanced performance reporting.

The Resilience & Project Procurement team provide capacity to deliver the support required for large policing operations, strategic projects, and workload peaks across all categories. This increased strategic and specialist procurement support was designed to provide a responsive service, cyclical demands, be accessible and working in partnership with organisational stakeholders and ultimately add value to spending plans and requirements.

Contract and Supplier Management manage and optimise the benefits delivered via key identified contracts and supplier relationships on behalf of PS, SPA and Forensics. This team drive best practice ensuring that contracts are managed in a consistent manner.

1. Summary of Regulated Procurements Completed

Police Scotland has provided a summary below of the contracts that were awarded between 1 April 2023 and 31 March 2024 following a regulated procurement. A regulated procurement is any procurement for public supplies or services with value of over £50,000 and for public works with a value of over £2 million – where an award notice has been published or where the procurement process otherwise comes to an end. This includes contracts and framework agreements. The high-level summary of regulated contracts is provided in the table below:

Contract Type	Number of New Contracts Awarded	Total Estimated Value of New Contracts Awarded (£m)
Supply	48	35.2
Services	59	128.1
Works	1	6.6
Mixed	20	30.4
Total	128	200.3

A list of the contracts summarised above is provided in **Appendix 1**

2. Review of Compliance with Procurement Strategy

2.1 Introduction

The Police Scotland Procurement Strategy was recently refreshed to cover the period 2021 - 2024. The strategic priorities for procurement, are aligned with the corporate Joint Strategy for policing and the SPA Corporate Strategy as illustrated below:

Policing for a Safe, Protected and Resilient Scotland Joint Strategy for Policing (2023)		SPA Corporate Strategy (2023-26)			
Strategic outcome:		Strategic objective:			
Police Scotland is sustainable, adaptable and prepared for future challenges		Resourcing requirements are based on evidence, need and best value			
Strategic objectives	<ul style="list-style-type: none"> Use innovative approaches to accelerate our capacity and capability for effective service delivery Commit to making a positive impact through outstanding environmental sustainability Support operational policing through the appropriate digital tools and delivery of best value 		<ul style="list-style-type: none"> Supporting and maintaining adaptable, effective, efficient and sustainable police and forensic services Ensuring service transformation is based on robust evidence that demonstrates best value Maintaining a focus on equality and human rights considerations across the Authority's work 		
Procurement Strategy 2021 - 2024					
Police Scotland will deliver a Procurement service that promotes transparency, best practice and continuous development whilst delivering in a sustainable, accountable and equitable way to the benefit of our suppliers, customers, stakeholders and the public purse.					
Procurement Strategy objectives	Deliver savings and best value outcomes		Securing and delivering community benefits		
Procurement Strategy objectives	Ensure compliance with procurement legislation with open, transparent and robust governance		Support equality and diversity goals and principles		
Procurement Strategy objectives	Make procurement spend accessible to small and medium sized businesses and the third sector		Enable innovation and best practice solutions		
Procurement Strategy objectives	Ensure fair working practices are adopted by suppliers		Contribute to national climate targets and Police Scotland's Environmental Strategy		
Enablers	A leading public sector procurement service	Our people	Supplier support	Collaboration	Monitoring, reviewing and reporting
Enablers	Carry out sourcing and tendering activities that support strategic procurement projects and activity	Focus on leadership, professional development and wellbeing to support our people	Encourage fair and transparent contracting opportunities, provide a range of information and support resources to prospective supplier	Promote and develop our relationships to explore collaborative opportunities and share best practise	Enable strategic focus on procurement activities and adherence to statutory requirements

The full Police Scotland Procurement Strategy 2021 – 2024 is available on the Police Scotland website by following the link below:

[Procurement Strategy 2021 - 2024](#)

2.2 Compliance Assessment

All regulated procurements undertaken have substantially complied with the Procurement Strategy. Compliance with the Procurement Strategy has been assessed mainly in relation to the procurement strategy objectives outlined in the strategy. Further, the strategy outlines how the procurement function intended to ensure deliver of those eight objectives. A summary of those objectives and a summary of activity to ensure compliance relating to those areas is provided below:

Procurement Strategy Objective	Activity Summary
1 Deliver savings and best value outcomes.	<p>The Head of Procurement is responsible for developing policy in line with legislation and ensuring compliance throughout the organisation. The procurement team regularly monitor spending to ensure compliance with relevant legislation and procedures, and that any remedial action required is taken if non-compliant spend is detected.</p> <p>The Police Scotland procurement process utilises a sourcing strategy to conduct thorough analysis of requirements and the potential supply market to ensure that business needs are met in a way that delivers best value in compliance with relevant legislation, internal policies and procedures.</p> <p>The procurement team work closely with the finance team to identify areas where there may be savings opportunities.</p> <p>The procurement team are actively engaged with key stakeholders in the capital spend planning process.</p> <p>The procurement team review spend information on a regular basis to identify significant spend areas and leverage that spend to increase value.</p> <p>Police Scotland regularly engage in Scottish Government national and sector led collaborative procurement opportunities, such as utility supply, vehicle rental, ICT, Stationery.</p> <p>Police Scotland regularly collaborate with other UK blue light organisations, both individually and nationally including via Blue Light Commercial.</p> <p>Key contracts are managed to ensure the service delivery meets expectations. Business leads are sought for tier one contracts, a contract management framework is in place and a new contract and supplier management team has been set up.</p> <p>Police Scotland's category teams are aligned to, and are members of, multiple specific stakeholder forums and working groups which consider the organisation's requirements in major spend areas such as uniform and PPE, Fleet, Estates and ICT.</p>

Procurement Strategy Objective	Activity Summary
2 Ensure compliance with procurement legislation with open, transparent and robust governance.	<p>The Head of Procurement is responsible for developing policy in line with legislation and ensuring compliance throughout the organisation.</p> <p>The procurement team regularly monitor spending to ensure compliance with relevant legislation and procedures, and that any remedial action required is taken if non-compliant spend is detected.</p> <p>The Head of Procurement, Category Managers and the wider procurement team regularly engage with stakeholders throughout the organisation and externally on a range of forums.</p> <p>The central procurement team are responsible for all procurement activity with a value in excess of £5,000 excluding VAT to ensure compliance with all legislation and internal policy and governance.</p> <p>Contract award recommendation reports record how each decision aligns to the overall goals of the organisation.</p> <p>Assessment of competency against the Scottish Procurement Competency Framework is undertaken on a periodic basis and capability assessed to determine structured professional training needs.</p> <p>Training is provided on emerging and novel topics such as sustainability, anti-corruption, data privacy etc. and staff are encouraged to take advantage of any wider sector training opportunities provided by the Scottish Government.</p> <p>Key policies and procedures are proactively reviewed on a periodic basis to ensure that they incorporate best practice and legislation.</p>

<p>Procurement Strategy Objective</p>	<p>Activity Summary</p>
<p>3 Make procurement spend accessible to small and medium sized businesses and the third sector.</p>	<p>Police Scotland's sourcing strategies identify procurements which have the potential to develop the supply base including opportunities for SMEs to participate.</p> <p>Police Scotland use a range of tools including PIN notices and RFIs to inform the market of potential opportunities and gauge the potential of SME and VCSE sectors supporting a contract.</p> <p>Police Scotland engages the Supplier Development Programme where there may be a requirement to support SME of VCSE bidders through a tendering process.</p> <p>Police Scotland ensure that major contracts make subcontracting opportunities accessible to Scottish SMEs.</p> <p>Police Scotland works with community wealth building partners to ensure opportunities for local SME involvement in relevant procurement processes is maximised.</p>
<p>4. Ensure fair working practices are adopted by suppliers.</p>	<p>Fair Work First is embedded in all relevant Police Scotland procurement processes.</p> <p>The sourcing strategy process ensures that fair working practices are embedded in the planning process.</p> <p>Fair Work First Criteria are allocated agreed weightings, especially within the most relevant contracts within particular sectors.</p> <p>Relevant contracts contain an absolute obligation to ensure all staff utilised on the contract are paid at least the Real</p>

Procurement Strategy Objective	Activity Summary
	<p>Living Wage. The 7 FWF commitments are weighted in all appropriate tenders.</p>
5. Securing and Delivering community benefits	<p>The procurement strategy ensures that community benefits are embedded in all relevant procurements. Community benefits are sought in all regulated contracts.</p> <p>Community benefits are given significant weighting in relevant contracts, particularly those which can provide the biggest opportunities for employment and training within local communities, or opportunities for local supply chains.</p> <p>Procurement will ensure that community benefits offered are delivered through the lifetime of the contract through the supplier and contract management process.</p>
6. Support Equality and diversity goals and principles	<p>Police Scotland ensures that equality and diversity are considered in any decision making through its Equality and human rights impact assessment process (EQHRIA).</p> <p>The procurement team ensure that all relevant procurements have an EQHRIA and that any</p>

Procurement Strategy Objective	Activity Summary
	<p>recommendation for the tender process, specification or contract Terms and Conditions are incorporated in the sourcing strategy for the procurement.</p>
7. Enable innovation and best practice solutions	<p>Training is coordinated with a dedicated training plan which is reviewed quarterly. Training in 23/24 was focused on key themes and emerging issues and included investment in wider skills and sustainability.</p> <p>Key areas to target were identified through analysis of the Scottish Procurement Competency Framework assessments including alternative routes to market.</p> <p>A Service Plan is in place to deliver improvements and change across the procurement function aligned to best practice.</p> <p>The procurement team encourage the use of outcome focused specifications to encourage innovation to meet requirements.</p> <p>The procurement team are regularly engaged with the Innovation team within police Scotland and regularly support innovation projects.</p>

Procurement Strategy Objective	Activity Summary
8. Contribute to national climate targets and Police Scotland's Environmental Strategy	<p>Sustainable procurement is embedded within the sourcing strategy. This includes environmental sustainability, economic sustainability, and fair working practices.</p> <p>The Procurement team work closely with others in the organisation in relation to initiatives which have environmental benefits including reducing power usage, reducing waste, fuel efficiency and reducing unnecessary travel.</p> <p>The procurement team use relevant tools provided by the Scottish Government to assess the impact of contracts including the Sustainability Test.</p> <p>The procurement teamwork with stakeholders across the organisation and beyond to develop and embed best practice in terms of sustainability within our procurement processes.</p> <p>The procurement team work collaboratively with Scottish Government and other central government bodies to develop and share best practice.</p>

2.3 Continuous Improvement Activity

The Police Scotland Procurement service is continually working to ensure compliance with the Procurement Strategy across the organisation.

Procurement have supported improvement projects over the last year including:

- Procurement re-structure to improve governance and deliver a clear procurement service offering which supports control, compliance and ensures Best Value is achieved as efficiently as possible.
- Continued to support the compliance and use of the eProcurement System to continue to drive efficiency benefits and compliance. This system has embedded electronic requisitioning and payment processing to realise control benefits and process efficiencies. A No Purchase Order No Pay policy is in place to further drive financial control and compliance.
- Enhanced communications plan to drive best practice across the organisation including chairing a user Forums, quarterly newsletter and tailored training sessions.
- Operating a Procurement Services Governance Pit Stop has continued to drive compliance across all business areas but equally identified areas where further enhancements can be made in areas such as supplier catalogues.
- Further developed our Supplier and Contract Management team to deliver add value through on-going contract management, enhanced reporting and mitigation of risk.
- Continual development of standard document templates.
- Enhanced our savings data capture.
- Completed projects to further improve procurement compliance.
- Improved the management of Capital spending.

3. Community Benefit Summary

3.1 Introduction

In addition to the sustainable procurement duty within the Procurement Reform (Scotland) Act 2014, the Police and Fire Reform (Scotland) 2012 requires the SPA and Police Scotland to carry out procurement in a way which achieves sustainable development.

In order to achieve this, consideration of community benefits is built into the contracting process for all regulated contracts with standard clauses inserted into relevant tender and contract documents.

The Sourcing Strategy document, utilised for all regulated procurements, includes a sustainability section that details opportunities relating to SMEs, Supported Businesses, Community Benefits, Environmental Benefits and ensures the Fair Work First is embedded within all relevant tenders and contracts.

When a sourcing strategy highlights the ability to secure community benefits in a particular procurement, they are incorporated within the tendering, evaluation and contractual documents. This standardised approach for all regulated procurement will promote the consideration of this key topic within the stakeholder group and the supply base for Police Scotland.

3.2 Community Benefits Summary

During the year, Police Scotland secured community benefits which delivered new jobs in Scotland, work experience/placement/training opportunities offered along with a number of other benefits such as donations to local charities, local employment and subcontracting opportunities. Some specific examples are provided below:

PROC-23-2155 - Employee Assistance Programme

- **Mental Health First Aid Training Course**
Held throughout the year for up to 16 people at a time.
This will be delivered by trainers with extensive NHS and Clinical backgrounds. Training assists employees and managers how to recognise the signs of mental ill health in the workplace, how to help someone exhibiting signs of mental ill health such as a panic attack, and how to appropriately and sensitively support someone who suffers from an ongoing mental health condition.
- **Volunteering Initiatives**
Vivup will dedicate a minimum of 2 days per year for Vivup employees to volunteer for with Police Scotland chosen initiatives and charities.

PROC-23-2229 - Electricity Half Hourly Meter Operator

- **Improving education and skills** - providing apprenticeships to those in education
The ScottishPower Apprenticeship Programme provides a fantastic way to realise potential and get multiple career routes off to the best possible start. Bringing learning and earning together. Employees study towards a nationally recognised qualification, earn a good salary, develop new skills and gain invaluable knowledge and experience. During the programme, selected candidates will join our workforce, contribute to the company goals and have the opportunity to help their career in a number of ways too.
- **Improving local employability** - providing new jobs (recruitment of long-term unemployed, disadvantaged, or young people)

The Engineering Pre-Apprenticeship Programme is available to young people aged 16–19, providing a great foundation and valuable first step into the challenging and rewarding engineering industry equipping them with the knowledge and relevant experience to enhance their skill set and employability.

- **Improving education and skills** – providing training
ScottishPower’s own educational website, PowerWise combines interactive activities, animations, creative missions and innovative lesson ideas to help children and young people stay safe – and spark an interest in the future of

electricity. A range of educational materials are available for children, parents and teachers linked to the national curricula.

- **Other**

Building a better future for our customers and the communities we serve is central to ScottishPower's vision. All our employees can volunteer their skills and knowledge for the benefit of others and help out in their community.

PROC-20-0658 - General Stationery and Office Supplies

- **Lyreco Goodness Community Practice Membership**

Supplier has launched "Lyreco Goodness Community Practice Membership", both suppliers and customers can apply for membership which offers regular networking opportunities and workshops to share best practice in supply chain sustainability across various industries, and provides suppliers enhanced support for developing their action plans.

PROC-23-2302 - Netbackup Support Renewal

A summary of community benefits outlined by Softcat Plc:

- **Helping Local Communities**

The importance of the good physical and mental well-being of our employees cannot be underestimated. In order to extend this to the wider community and recognise the challenges that members of our local community's face; we have launched some initiatives in order to help.

- **Love2Give campaign:**

Each Softcat employee can choose two free charitable days a year at scheduled events focused on four areas: environment, community, homelessness, and animals. However, we expanded the remit in response to COVID-19 by allowing employees to use their two free days to provide support to those in need. New ideas were suggested by employees on ways we could help, including:

- Helping support lines that provide regular calls to elderly or lonely people that would like to have a phone conversation.
- Supporting the NHS to help with activities such as picking up and delivering medication, shopping, and critical supplies for vulnerable or self-isolating people.

- **Some examples of the charities and initiatives Softcat employees are involved in:**

- South Bucks Hospice – Employee Love2Volunteer charity days utilised to re-organise the re-use Hospice's shop, giving it a much-needed revamp.

- Cherry Gardens School – Employee Love2Volunteer charity days utilised to help terminally ill, sick, disabled children to create sensory boards for their playground.
- One Can Trust – Employee Love2Volunteer charity days utilised to assist with parcel distribution for foodbank usage for families in need.
- Maidenhead Food Bank - Employee Love2Volunteer charity days utilised to sort food for usage of individuals/families in need.
- Windsor Homeless Project – Employee Love2Volunteer charity days utilised to prepare and serve meals at the centre, and socialising with users of the project.
- Beringgis Children's Home in Kota Kinabalu, Borneo - Employee Love2Volunteer charity days utilised to help the home with painting, gardening, cleaning, food preparation, and playing with children of the home.

- **Local Initiatives**

Softcat take part with the annual Social Bite Bike Ride, a homeless charity. This Bike Ride was 60-miles, starting at the Sir Chris Hoy Velodrome in Glasgow, across the central belt of Scotland all the way to Edinburgh to help reach the goal of £1 million. All the funds raised will help in expanding the Social Bite Village initiative in two new cities as well as on projects that truly Break the Cycle of homelessness. In September 2021, Softcat's employees helped to raise £35,000 for Social Bite.

PROC-23-2330 - Secure Storage Container Furniture

A summary of community benefits outlined by Axis Storage Solutions:

- Whilst there are specific Community Benefit obligations required as part of this process, we do embrace the need to be a positive influence within the local community, and the communities in which we operate.
- We are a firm believer in the need to give something back, and at grass roots level, this is evidenced by a variety of local sponsorship initiatives, including a local children's football team. We commit to renewing these activities in 2023/24, as part of our Community Benefits delivered as part of this Contract.
- On the employment front, we believe in trying to recruit locally, and as a result of this prospective Contract award, and our general company growth aspirations, we are currently engaged with Ros McCarron, Employer Services within South Lanarkshire Council, with a view to recruiting some additional skilled staff.
- We shall also be exploring the possibilities of an apprentice position in line with these discussions, and we currently have a work experience placement at one of our offices, during the school holiday period.

PROC-23-2409 - Isilon Storage uplifts

- To maximise Boxxe's impact in our communities, we have built charitable partnerships where our skills can be used for good: befriending, mentoring, offering careers insights and advice, sharing employability skills and CV writing, consultancy, and technical support.
- Throughout the course of this contract, we will work with Police Scotland to identify the areas of greatest need within the local area and organise community activity that will support your key priority areas through staff community/volunteering hours. We will engage with Police Scotland to plan initiatives and evaluate their impact through regular reporting.
- For example, over the last year, 'boxxers' have supported careers events at schools in lower economic areas including career workshops, career 'speed dating' events, and employability workshops focused on supporting social mobility to young people who face barriers to inclusion. These workshops also provide support on routes to employment, how to discuss mental health with employers, employment myth-busting, workplace familiarisation, and important CV, interview, and presentation skills.
- We have a strong track record supporting foodbanks. Since 2022, our people have delivered 307 hours to support foodbanks and food poverty charities across the UK, with 207 of those hours being delivered last year.
- Throughout 2023, support was also delivered to the Trussell Trust's network of foodbanks including Bradford, Birmingham Central, Nuneaton, Sheffield, Manchester Central, York, and Lewisham, as well as other charities supporting those experiencing food poverty such as Rethink Food and SIFA Fireside.
- Boxxe volunteers helped sort through donations from the community, unload delivery vans, weigh food items, check stock levels, pack food parcels, hand out food parcels, ensure the quality of the food coming in, cook and serve hot meals to those in need. Volunteers are vital in fighting hunger in our local communities. With one in five of the UK population living below the poverty line, we recognise that it is more important than ever to lend a hand.
- We propose to work collaboratively with Police Scotland to identify and select local organisations or charities that we can work with to deliver six hours per contract year of volunteer support.

PROC-22-1648 - Occupational Health Service

- Community Benefits are managed at the framework level between CCS and the provider. Community benefits will be delivered in line with the nature and value of the contract.

PROC-22-1877 - Quality and Energy Efficient Housing Refurbishment Works

This contract was awarded via Scotland Excel Framework Agreement: (1320) – Energy Efficient Contractors.

The Framework community benefits approach was developed on a points-based delivery. Where the Authority's spend meets the threshold, the supplier must deliver the equivalent community benefits against the associated points value.

The full list of community benefit outcomes, associated points and the Call-Off contract value thresholds are provided in the table below.

Threshold (Framework Spend Value)	Minimum No. of Community Benefits Points
£0 - £50,000	10
£50,001 – £150,000	20
£150,001 - £300,000	40
£300,001 - £500,000	60
£500,001 - £750,000	80
£750,001 - £1,000,000	100
For every £200k thereafter	20

For each community benefit outcome listed, the parties may agree on alternative equivalents.

Community Benefit	Description of Requirements	Community Benefit Points
Carbon Offsetting	Support innovative projects to offset carbon such as tree planting, forestry and peatland restoration.	60 points
Fuel Poverty Support	Provision of energy advice via a leaflet, energy usage advice or a thermostat demonstration.	10 points
	or Installation of Energy Efficiency measures which support the reduction of fuel demand (in addition to Works being delivered).	40 points
	or Contribute to a Local Fuel Poverty Fund.	20 points
Energy Efficient Community Project support	Provide new energy efficiency measures to support a community-based project initiative. Such as upgrading a community centre or town hall.	80 Points
Local community meetings & events	Attend a local community meeting or event to provide advice and support to tenants regarding a project. Providing the tenant, the opportunity to express an opinion and possibly influence the design and delivery of the project.	10 points
Community Volunteering	Offer support to a local Community Projects such as community landscaping projects/ tree planting, painting or clean up days for a minimum of 10 hours or above.	30 points
Carbon Reduction	Develop carbon reduction initiatives such as Introducing a car sharing scheme for staff	20 points per initiative.
	Or Develop training and awareness workshops on efficient use of fuel and materials for staff and the public	
	Or deliver cycling proficiency training for staff and the public.	
Upskilling Staff and/or Local Residents	Provide training programs and development opportunities to staff or residents. Expanding their abilities and minimising skill gaps to support the creation of new jobs and economic growth.	20 points per training program.
Supply Chain initiatives	Provide a new small and medium size enterprise (SMEs) or voluntary sector organisations an opportunity to provide supplies, services or Works as part of project.	10 points
Job Creation	Employ a new member of staff on a full time or part time basis.	40 Points – Full Time
		20 Points – Part time
Educational Engagement	Provide support for the Build Your Future <i>Skills Demonstrations</i> which explores careers within the built environment.	10 points
	Provide support for the Build Your Future <i>Repurposing Challenge</i> which explores careers within the built environment.	20 points
	Provide a work experience presentation to a local School, college or university.	10 points
Local sponsorship	Provide sponsorship or donations to the value £500 or above.	20 points per sponsorship offered
Food Bank Donation	Local food bank donation to the value of £250 or above.	10 points per donation

PROC-22-1959 - Forth Valley Police Housing Refurbishments

Prime Build Solutions will ensure the following is achieved throughout each contract.

- the application of good equal opportunities, recruitment procedures and management practices by the Contractor and subcontractors.
- the development of an operating framework to encourage sub-contractor compliance in order to achieve these training and employment objectives.
- that SMEs are offered the opportunity to tender on a level playing field basis for all appropriate packages of work.
- TSO's from any local areas we are working in will be offered opportunities to carry out works where financially viable or practical.

We offer support and guidance to local organisation including charities, schools, colleges and businesses. We provide sponsorships to local clubs, charitable organisations and community groups to support our local community. Prime Build Solutions currently sponsor the following:

- Deaf & Blind Scotland
- Cancer Research
- Gartcosh United
- Blairhill Boys Club
- Prince & Princess of Wales Hospice
- Bobath Scotland
- Mill United Football Club
- Drumpellier Golf Club
- Lenzie Velo Cycle Club
- First Coatbridge Girls Brigade
- St Ambrose High School
-

PROC-20-0492- Vehicle Recovery: FMG Support

The following community benefits were secured under this contract:

- Keiran's Legacy within the North, provides communities, public places, school, sports facilities and emergency services to enable the provision of automated external defibrillators (AED's). As a result, many RP patrol cars across Scotland now carry AED's which have already saved lives.
- Rider Refinement North was set up in 2018, in conjunction with Local Authority funding and although delivered by the Police, the scheme has been developed with Road Safety Northeast Scotland, Aberdeenshire, Highland, Angus and Dundee councils, Perth and Kinross Community Safety Partnership and Scottish Fire and Rescue. The aim of RRN is to develop rider skills and act as a stepping stone for even more training that would in turn reduce the number of serious and fatal road traffic collisions involving motorcycles.
- Driver engagement north aims to reduce casualties and collisions in the North of Scotland by engaging older drivers and their friends/families in a multi-agency led interactive Workshop. Engaging with participants and their families/friends is a key part

of this initiative to raise awareness and promote conversational opportunities on the subject of fitness to drive.

PROC-21-1181- Supply, Delivery and Installation of Office Furniture: Flexiform

The following community benefits were secured under this contract:

- Who Cares? Scotland, have been donated furniture from Flexiform to support young people and care-leavers
- SAMH for Scotland's Mental Health- Flexiform have raised money via an open coffee & cake day helping SAMH with their work in mental health social care support, homelessness, addiction, and employment services.
- This contract also uses a large number of SME businesses in their supply chain - as a UK based manufacturer, they believe in supporting UK companies and over 90% of the supply chain is UK based, therefore it will support sustainability and community benefits policies/initiatives and will look to engage further with SMEs in Scotland (including our Supply Chain and Subcontractors). Discussions to follow in August 2024.
- Currently offer employment, training, and volunteer opportunities to young, unemployed people (formally written into their Company 5-year growth plan) and engage with local organisations that support young, unemployed people including Groundwork Leeds and Skills Training Employment Pathways for Apprentices.

4.Supported Businesses Summary

Police Scotland consider the involvement of supported businesses when determining the strategy for all regulated procurement exercises, in particular, considering the use of the Scottish Government framework for supported factories and businesses where such requirements fall within the scope of that framework. Where appropriate specific contracts are reserved to supported businesses.

Police Scotland currently have no contracts in place with supported businesses but we aim to review this as part of our Procurement Strategy.

5.Future Regulated Procurement Summary

Police Scotland's regulated contract register is publicly available on Public Contract Scotland <https://www.publiccontractsscotland.gov.uk/>

This provides details of live regulated contracts including start and end dates, as well as noting renewal expectations and extension options available.

Police Scotland also maintain an internal procurement activity tracker for future activity including renewals and new requirements. An extract of the work planner is provided in

Appendix 2 below which covers contracts expected to be awarded within the next 2 years.

6. Appendix 1 – Regulated Contracts Awarded between 1 April 2023 and 31 March 2024

Corporate

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
04/04/2023	PwC LLP	Professional Services - Public Protection Development Programme	£948,841	10/04/2023	09/01/2024
05/05/2023	Defence Medical Welfare Service	Psychological Supervision for Forensics Staff	£128,496	05/05/2023	04/05/2026
10/05/2023	Parity Professionals Ltd	Digital Division DRC Resources	£994,020	11/05/2023	10/11/2024
11/07/2023	Harper Macleod LLP	Provision of Legal Support Services for termination of a PFI Contract	£100,000	17/07/2023	16/07/2026
10/08/2023	Lyreco UK Limited	General Stationery and Office Supplies	£1,500,000	01/07/2023	30/06/2027
28/09/2023	The Union Advertising Agency Ltd	Public campaigns - creative services	£300,000	28/09/2023	27/09/2026
02/11/2023	Hays Specialist Recruitment	Digital Division Project Resource	£838,419	02/11/2023	01/11/2024
03/11/2023	PwC LLP	Consultancy Support - OBC	£500,000	03/11/2023	31/10/2024
12/12/2023	Ignite Consulting Ltd	Consultancy Services - COS Business Case	£99,200	12/12/2023	11/11/2024
18/12/2023	HCI SME Ltd t/a Vivup	Employee Assistance Programme	£1,786,361	18/12/2023	31/03/2028
22/01/2024	Principle Forensic Services	Provision of Training for Forensic Services	£98,000	22/01/2024	21/01/2025
29/01/2024	Working on Wellbeing t/a Optima Health	Occupational Health Service	£14,982,760	01/04/2024	31/03/2028
13/03/2024	Open Text UK Limited	Open Text Learning Subscription Security Edition Training Courses	£100,000	13/03/2024	12/03/2026
25/03/2024	BFS Group - T/A Bidfood	Ambient Meals and Ancillary items	£1,280,000	01/07/2023	30/06/2027

Estates

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
01/04/2023	Various	Provision of Quality and Energy Efficient Housing Refurbishment Works (Framework)	£6,578,000	01/04/2023	31/01/2026
21/04/2023	Knight Frank LLP	Provision of Professional Services for Estates Change and Improvement Services	£316,800	28/04/2023	27/10/2024
25/05/2023	Flexiform Business Furniture Limited	Supply, Delivery and Installation of Furniture	£2,600,000	01/07/2023	30/06/2027
05/06/2023	Integrated Water Services Ltd	Water Management Risk Assessments for the Police Scotland Estate	£230,000	06/06/2023	05/06/2025
13/06/2023	CF Services Ltd	Domestic Furniture – Scotland Excel Framework	£164,500	13/06/2023	31/01/2025
13/06/2023	Gavhas Ltd	Domestic Furniture – Scotland Excel Framework	£164,000	13/06/2023	31/01/2025
19/06/2023	BNP Paribas Real Estate Advisory & Property Management UK Ltd	Provision of Estates Professional Services for Property Disposal Services	£315,000	19/06/2023	13/06/2027
29/06/2023	CHBR Enterprises LTD	Supply, Delivery and positioning of Ballistic Storage	£100,000	29/06/2023	28/06/2027
04/07/2023	Montagu Evans LLP	PFI Contract Professional Support Services	£54,810	04/07/2023	04/07/2026
05/07/2023	EDF Energy Customers Limited	Supply of Electricity	£78,634,355	01/04/2024	31/03/2026
24/07/2023	Lichfield Safe Centres	Supply, Delivery and install of Safes	£80,000	24/07/2023	23/07/2027
15/08/2023	Professional Cost Management Group Ltd	Proc-23-2082 Utilities Audit Service	£100,000	22/08/2023	21/08/2024
18/08/2023	Space Solutions (Scotland) Limited	Review of Multiple Police Scotland Sites and Support Provision	£180,000	18/08/2023	17/08/2024
18/10/2023	hub North Scotland Limited	Provision of Strategic Support Partnering Services to Support Oban Project	£375,313	18/10/2023	30/06/2024
15/12/2023	AtkinsRealis PPS Ltd	PROC 23-2348 Multi-Discipline Design Team to Support: Demolition of	£113,188	15/12/2023	01/04/2025

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
		Former Ayr Police Station, Kings Street, Ayr			
18/12/2023	Knight Frank LLP	Estates Desktop Strategy Review	£128,000	18/12/2023	17/06/2024
21/12/2023	Energy & Compliance Technology Ltd trading as Compliance365	Provision of Energy Performance Certificates(EPC)	£115,000	22/01/2024	21/01/2027
10/01/2024	Stephen Milne	Provision of Technical Support Services & Electrical Advice for the Installation of EV Charging Infrastructure	£237,703	08/01/2024	01/01/2026
07/02/2024	Inspired Energy Solutions Ltd	ully Hosted Energy Management Monitoring and Utilities Bureau	£160,000	01/04/2024	31/03/2028
07/02/2024	Scottish Water Business Stream Ltd' trading as 'Business Stream'	Water and Waste Water Billing Services	£6,879,192	01/04/2024	31/03/2027
13/02/2024	AtkinsRealis PPS Limited	Estates Professional, Technical and Design Services to Support Project Falcon – Dalmarnock Ground Floor	£216,560	01/04/2024	31/03/2025
13/02/2024	SP Dataserve Limited	Electricity Half Hourly Meter Operator	£600,000	01/04/2024	31/03/2029

Fleet

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
04/04/2023	Martin Williams Limited	Vehicle Conversions Framework	£2,559,776	05/04/2023	04/04/2027
04/04/2023	Cebotec Limited	Vehicle Conversions Framework	£872,947	05/04/2023	04/04/2027
04/04/2023	Into Move Limited	Vehicle Conversions Framework	£332,735	05/04/2023	04/04/2026
04/04/2023	AJ Engineering Limited	Vehicle Conversions Framework	£791,211	05/04/2023	04/04/2027
16/04/2023	Volkswagen Group UK Ltd	Vehicle Purchase	£133,789	16/04/2024	31/03/2025
05/05/2023	Peugeot Motor Company	Vehicle Purchase	£492,953	05/05/2023	30/07/2023
15/05/2023	Volkswagen Group UK Ltd	Vehicle Purchase	£294,778	15/05/2023	31/03/2024
15/05/2023	Volvo Car UK Ltd	Vehicle Purchase	£143,490	24/05/2023	31/03/2024
26/05/2023	Arnold Clark Autos Ltd t/a Autoparts Garage Equipment Services	Garage Equipment and Maintenance	£358,950	26/05/2023	25/05/2027
26/05/2023	Tecalemit Garage Equipment Company Ltd	Garage Equipment and Maintenance	£363,440	26/05/2023	25/05/2027
01/08/2023	Certas Energy UK Ltd t/a Scottish Fuels	Supply and Delivery of Liquid Fuel	£1,863,000	01/08/2023	31/07/2027
01/08/2023	Highland Fuels	Supply and Delivery of Liquid Fuel	£397,000	01/08/2023	31/07/2027
29/08/2023	TOYOTA (GB) PLC	Vehicle Purchase	£79,983	29/08/2023	31/03/2024
29/08/2023	Peugeot Motor Company	Vehicle Purchase	£79,982	29/08/2023	31/03/2024
01/11/2023	Truelo (UK) Ltd	Safety Camera Vehicle Equipment	£302,518	01/11/2023	31/03/2024
09/11/2023	Dingbro Limited	Vehicle Cleaning Consumables	£237,600	09/11/2023	08/11/2027
17/11/2023	GB England Garage Services	Vehicle Accident Damage - Low value	£49,900	01/12/2023	05/04/2025
17/11/2023	Douglas Park Hillington	Vehicle Accident Damage - Low value	£49,900	01/12/2023	05/04/2025
17/11/2023	Douglas Park Stirling	Vehicle Accident Damage - Low value	£49,900	01/12/2023	05/04/2025
17/11/2023	Douglas Park Inverness	Vehicle Accident Damage - Low value	£49,900	01/12/2023	05/04/2025

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
17/11/2023	Allied Vehicles Ltd	Vehicle Accident Damage - Low value	£49,900	01/12/2023	05/04/2025
20/11/2023	Peugeot Motor Company	Supply & Delivery of Stellantis Vehicle Manufacturer Parts	£2,800,000	20/11/2023	19/11/2025
05/03/2024	Peugeot Motor Company	Vehicle Purchase	£104,377	05/03/2024	05/03/2025
05/03/2024	Volvo Car UK Ltd	Vehicle Purchase	£698,996	05/03/2024	05/03/2025

Operational

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
22/05/2023	Mehler Vario System GmbH	Ballistic Bags	£50,000	22/05/2023	21/05/2026
30/06/2023	Arco Ltd	Safety Footwear	£50,000	03/07/2023	
31/07/2023	Abbott Toxicology Ltd	Provision of Point of Care Drug Testing	£384,000	01/08/2023	31/07/2027
04/08/2023	Cooneen Defence Ltd	Police Microfleece Tops	£244,933	04/08/2023	31/03/2027
29/09/2023	Aspen International	Taser X2 Holsters and Accoutrements	£50,000	30/09/2023	31/03/2024
13/12/2023	Laser Tech UK	Tint Measurer	£50,000	13/12/2023	12/12/2028
21/12/2023	Stirling Tailors	Tailoring Services for Ceremonial Uniform	£50,000	21/12/2023	20/12/2028
16/01/2024	Crown Pet Foods Ltd	The Supply of Police Dog Food	£217,000	16/01/2024	16/05/2026
22/02/2024	Arco Ltd	PPE, Workwear and Accessories	£173,110	04/04/2024	31/05/2025
22/02/2024	Aspire Industrial Services Ltd	PPE, Workwear and Accessories	£177,497	29/02/2024	31/05/2025
22/02/2024	Cleaning & Wiping Supplies Ltd	PPE, Workwear and Accessories	£67,557	04/03/2024	31/05/2025
22/02/2024	Ilasco Ltd	PPE, Workwear and Accessories	£622,003	12/03/2024	31/05/2025
22/02/2024	Lion Safety Ltd	PPE, Workwear and Accessories	£54,155	26/02/2024	31/05/2025
22/02/2024	Sunbelt Rentals Ltd	PPE, Workwear and Accessories	£273,193	29/02/2024	31/05/2025
26/03/2024	Axon Public Safety UK Ltd	Conducted Energy Devices (TASERS) & Associated Equipment For Specially Trained Officers	£6,625,907	27/03/2024	26/03/2029
28/03/2024	Burg Wachter	Bicycle Locks	£50,000	08/04/2024	07/04/2029

ICT (Digital Division)

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
12/04/2023	Civica UK Limited	CRaSH IPR License for 2023 to 2025	£522,270	01/06/2023	31/05/2025
18/04/2023	Softcat Ltd	Elastic Cloud Enterprise Licences Renewal 2023	£338,733	01/04/2023	31/03/2026
26/04/2023	Softcat Ltd	Sailpoint Licenses	£804,482	30/04/2023	29/04/2026
03/05/2023	WPC Software Ltd	Core Vet Vetting Renewal	£190,665	01/06/2023	31/05/2026
24/05/2023	Bechtle Limited	SAN Hardware Support	£365,608	01/04/2023	31/03/2025
12/06/2023	Mind Tools	Learning Management System	£108,000	03/04/2023	02/04/2026
15/06/2023	Softcat Ltd	EnCase Support Renewal 2023-2024	£55,322	19/06/2023	18/06/2024
16/06/2023	Softcat Ltd	Payroll Software Renewal (iTrent)	£947,000	01/05/2023	30/04/2026
21/06/2023	Virgin Media Limited	PROC-22-1799 C43649 & C52346 CISCO Wireless Access Points	£303,415	21/06/2023	21/06/2024
23/06/2023	Insight Direct (UK) Limited	Consolidata Licence Renewal 2023	£576,370	01/04/2023	31/03/2024
30/06/2023	Motorola Limited	Procurement of MTH800 Batteries	£203,000	30/06/2023	31/03/2024
03/07/2023	Home Office	Home Office Shared Services Charges 2023	£5,361,266	01/04/2023	31/03/2024
19/07/2023	Insight Direct (UK) Limited	Gitlab Renewal	£151,639	02/07/2023	01/07/2026
02/08/2023	British Telecommunications PLC	BT Broadband Services	£95,064	02/08/2023	01/08/2025
10/08/2023	Motorola Limited	Procurement of Motorola terminals and ancillaries - Capital 2023/2024	£1,278,244	10/08/2023	09/08/2028
17/08/2023	CDW Limited	Supply & Delivery RAS Tokens	£58,849	18/08/2023	17/08/2025
05/09/2023	Insight Direct (UK) Limited	Read & Write Enterprise Licence Renewal	£96,890	20/08/2023	19/08/2026
13/09/2023	Egress Software Technologies Ltd	Consolidation and renewal of Egress Secure Managed File Transfer Service, Egress Email and File Protection Licences and Egress Secure File Sharing Workspace	£212,600	14/09/2023	14/09/2024
23/09/2023	Motorola Limited	Procurement of Motorola terminals and ancillaries -	£243,953	23/09/2023	22/09/2028
12/10/2023	Fidus Information Security Limited	Annual Healthcheck of IT Systems 2023-2026	£256,725	12/10/2023	12/10/2024

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
19/10/2023	HP Inc. UK Ltd.	Desktops for Capital Refresh	£685,031	19/10/2023	31/03/2024
03/11/2023	NEC Software Solutions UK Ltd	Calltouch ICCS Support & Services	£250,482	01/07/2023	31/08/2024
22/11/2023	JML Software Solutions Ltd	Chronicle Software licensing, support and maintenance Renewal	£689,000	01/01/2024	31/12/2028
30/11/2023	Softcat Plc	Netbackup Support Renewal	£719,644	01/01/2024	31/12/2026
19/12/2023	Cellebrite UK Ltd	Cellebrite Renewal 2024	£3,634,467	01/01/2024	31/12/2026
20/12/2023	Motorola Solutions UK Limited	Provision of Mobile Policing Software	£11,427,040	20/12/2023	19/12/2026
21/12/2023	Recipero	National Mobile Property Register Renewal 2023	£173,100	01/04/2023	31/03/2025
21/12/2023	BT Plc	Provision of Mobile Working Solution	£17,983,355	20/12/2023	19/12/2026
03/01/2024	Computacenter UK Limited	Legacy VC Equipment Renewal	£153,579	01/01/2024	31/12/2024
31/01/2024	NEC Software Solutions UK Limited	STORM ARLS (Artemis) Renewal 2023	£221,000	01/04/2023	31/01/2025
13/02/2024	MRI Software Limited	Renewal of Asset 4000 Software Modules	£54,172	01/02/2024	31/01/2025
28/02/2024	Softcat Plc	Headsets for UCCP	£253,164	28/02/2024	27/02/2025
29/02/2024	Softcat plc	TRM Forensics Licences	£429,529	01/03/2024	30/06/2025
07/03/2024	Boxxe Limited	Isilon Storage uplifts	£589,851	08/03/2024	07/03/2029
20/03/2024	City of London Police	Chainalysis Licences	£50,656	25/03/2024	30/06/2025
26/03/2024	Boxxe Ltd	e-Safe Offender Monitoring Licence Renewal 2024	£65,490	01/04/2024	31/03/2026
28/03/2024	Boxxe Ltd	OpenText (previouslyMicrofocus) Quality Centre Renewal 2024	£146,069	01/04/2024	31/03/2027

Specialist Crime Division

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
21/08/2023	XMA Limited	CAP-23-01-23 Supply of NAS	£90,000	22/08/2023	21/08/2026
14/12/2023	Axis Storage Solutions Ltd	Secure Storage Container Furniture	£100,000	16/12/2023	15/12/2026
22/12/2023	CDW Limited	Axiom Licence Renewal 2024	£965,999	01/01/2024	31/12/2026

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
07/03/2024	Black Rainbow Consulting Limited	CTSP Case Management System Licence Renewal	£445,740	09/03/2024	08/03/2028

Forensic Services

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
06/04/2023	Agilent Technologies LDA UK	Support/Maintenance renewal of GCMS Systems	£97,656	01/05/2023	30/04/2025
01/05/2023	Foster and Freeman Limited	DCS5 Software Procurement for Mark Enhancement	£99,120	01/05/2023	01/05/2026
18/05/2023	Chiron, Merck, Thames Restek	Supply of Forensic Reference Standards and Quality Control Material	£400,000	18/05/2023	17/05/2026
14/07/2023	Computacenter (UK) Ltd	Blancco Removable Media Eraser	£102,579	14/07/2023	13/07/2028
16/08/2023	Foster + Freeman Ltd	Purchase of 4 Superglue Cabinets with associated maintenance package	£92,842	17/07/2023	17/07/2026
17/11/2023	Life Technologies Ltd.	Supply, Delivery, Installation and Maintenance of Thermal Cyclers (x15)	£195,766	14/11/2023	13/11/2028
27/11/2023	Life Technologies Ltd.	DNA Support Consumables and Maintenance	£3,165,551	01/10/2023	30/09/2026
19/12/2023	Waters Ltd	Supply, delivery, installation and maintenance of 2x Mass Spectrometry Detectors	£120,426	20/12/2023	19/12/2028
21/12/2023	Computacenter UK Limited	Software Solution to provide Mark Enhancement of Fingerprints	£170,844	18/12/2023	18/12/2026
31/01/2024	Carl Zeiss Ltd	Scanning Electron Microscope Maintenance Renewal	£215,745	01/02/2024	31/01/2029
19/03/2024	The Barcode Warehouse Limited	Replacement barcode hardware	£64,888	20/03/2024	19/03/2025

7. Appendix 2 – Forward Work Planner (New Contracts) from 1st April 2024 Onwards

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
Professional Services - Actuarial Services	Re-tender Contract	01/04/2024	£200,000.00
Professional Services - Provison of Taxation Compliance	Re-tender Contract	01/04/2024	£200,000.00
Gas Chromatography Alcohol Headspace Analyser	New Contract	30/04/2024	£70,000.00
Ballistic Shields for Armed Policing	Re-tender Contract	30/04/2024	£120,000.00
Prisoner Clothing and Sanitary Products	Re-tender Contract	30/04/2024	£105,000.00
Stirling Heating Upgrade	New Contract	01/05/2024	£800,000.00
Video Content Display Infrastructure Maintenance	New Contract	01/05/2024	£175,000.00
Police Officer Pay and Benefits Independent Review/Research	New Contract	03/05/2024	£100,000.00
Mountain Rescue Clothing, PPE & Equipment	New Contract	16/05/2024	£163,000.00
Framework for the Provision of Fuel Cards for Emergency Service Vehicles	New Contract	28/05/2024	£34,000,000.00
NEP Programme Support	New Contract	30/05/2024	£2,698,350.00
Emergency O2 and other Specialist Gases	New Contract	31/05/2024	£400,000.00
Hand Held Speed Detection Devices	Re-tender Contract	31/05/2024	£100,000.00
Hand Held Breath Testing Devices	Re-tender Contract	31/05/2024	£100,000.00
National Barrier Asset deployment	New Contract	31/05/2024	£70,000.00
Provision of Training Services for Anti Racism, Learning and Development	New Contract	01/06/2024	£250,000.00
Professional Services for Estates Masterplan 2	New Contract	03/06/2024	£224,000.00
CHIS Telecoms System Contract Renewal	Re-tender Contract	06/06/2024	£300,000.00
Upgrade of Ullapool Policer Houses x 2	New Contract	14/06/2024	£500,000.00
Project Management Support for National Estates Programme	Re-tender Contract	24/06/2024	£136,000.00
Provision of MPLC Licensing	New Contract	28/06/2024	£100,000.00
Forensics Issue List	New Contract	30/06/2024	£200,000.00
First Aid Consumables and Associated Products	Re-tender Contract	30/06/2024	£600,000.00
Boarding Up Services	Re-tender Contract	30/06/2024	£100,000.00

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
Housing Programme Delivery Resource	New Contract	30/06/2024	£999,999.00
Desktop Client Devices 2024-27	New Contract	30/06/2024	£7,341,192.00
Construction Project Management Services for National Estates Programme	New Contract	01/07/2024	£660,000
Clio 2 Action Crisis Management Software System	Re-tender Contract	01/07/2024	£180,000
Human Behaviours & Inclusivity (Firearms)	New Contract	01/07/2024	£50,000
Fuel Management System	New Contract	01/07/2024	£50,000
Provision of Executive Team Development	New Contract	01/07/2024	£100,000
Professional Services Taxation Services	Re-tender Contract	01/07/2024	£50,000
College of Policing Training Courses	New Contract	05/07/2024	£1,300,000
E-Learning Training Platform Licenses	Re-tender Contract	12/07/2024	£160,000
Catering for Training Courses on MOD Sites	New Contract	15/07/2024	£50,000
Fuel Cards	Re-tender Contract	18/07/2024	£35,000,000
Finance Professional Training Development	New Contract	19/07/2024	£105,000
Alness, Dingwall and Tain PS Refurb and Upgrades	New Contract	29/07/2024	£115,000
Ford Manufactures Parts	New Contract	31/07/2024	£400,000
Volvo Manufactures Parts	New Contract	31/07/2024	£120,000
Glenrothes Firing Range Professional Services	New Contract	31/07/2024	£50,000
Copyright Licensing	New Contract	31/07/2024	£50,000
Internal Alterations at Burnett Road Police Station, Inverness (retender)	New Contract	01/08/2024	£1,000,000
Demolition of Ayr Police Station	New Contract	01/08/2024	£1,000,000
Spectrometer/Microscope Renewal	Re-tender Contract	01/08/2024	£140,000
QQQ - Ultivo B Maintenance Renewal	New Contract	03/08/2024	£65,000
Cisco FTD	New Contract	05/08/2024	£400,000
Pollok Boiler & Heating Upgrade Works	New Contract	05/08/2024	£154,000
Provision of Agency Staff	New Contract	05/08/2024	£50,000
Cumbernauld Window Replacement	New Contract	08/08/2024	£250,000
Independent Custody Visitors Application	New Contract	12/08/2024	£200,000

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
CJSD Remodelling Work at Falkirk Police Station	New Contract	12/08/2024	£225,000
Oracle Support and Maintenance	Re-tender Contract	16/08/2024	£1,493,693
Phishing Training Software Subscription Renewal	New Contract	25/08/2024	£50,000
VRI - Hardware support and maintenance 2024	New Contract	25/08/2024	£150,000
Provision of Job Advert services/Job board Credits	New Contract	26/08/2024	£60,000
National Catering Service Framework	New Contract	30/08/2024	£1,000,000
Cyber Security Service Project	New Contract	30/08/2024	£999,999
Supply and Delivery of Specialist Paper and Associated services	New Contract	30/08/2024	£300,000
Catering for Mountain Resuce course at Rothiemurchus Lodge	New Contract	30/08/2024	£50,000
Packed Lunches - Deeside Deployment	New Contract	31/08/2024	£50,000
Provision of Off-site Records Storage	New Contract	01/09/2024	£490,000
Strategic Workforce Plan, Professional Services	New Contract	01/09/2024	£80,000
Additional Graykey Licences	New Contract	14/09/2024	£420,000
Plantronic Headsets for Control Centre	New Contract	30/09/2024	TBC
Bus Framework - Mass Mobilisation	New Contract	01/10/2024	£900,000
Gartner Combined Requirement Renewal 2024	Re-tender Contract	01/10/2024	£572,534
Provision of Recruitment Services	New Contract	01/10/2024	£500,000
Licencing, Support and Maintenance of Behavioural Change and Performance Improvement Software Renewal	New Contract	16/10/2024	£150,000
Vehicle Windscreen and Glass	Re-tender Contract	18/10/2024	£560,000
Roof Works - Force Communications Centre, Helen Street Glasgow	New Contract	31/10/2024	£200,000
Housing - Craignure	New Contract	31/10/2024	£250,000
Fleet Management Software Replacement	Re-tender Contract	31/10/2024	£600,000
Protected Persons	New Contract	31/10/2024	£60,000
Dunvegan Accommodation Block Refurbishment, Tulliallan	New Contract	01/11/2024	£1,800,000
Cathcart Welfare upgrades	New Contract	01/11/2024	£100,000

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
AP Conducted Energy Devices & Associated Equipment (TASERS)	Re-tender Contract	29/11/2024	TBC
Supply & Delivery of Body Armour, Ancillary Items and Services	Re-tender Contract	30/11/2024	£1,800,000
Safety Camera Software Maintenance	New Contract	30/11/2024	£80,000
Internet Connectivity for BWV	New Contract	30/11/2024	£995,000
Licencing, Support and Maintenance of a Solution to Support Geographical Information	Re-tender Contract	17/12/2024	£630,000
Public Order Issue List	New Contract	31/12/2024	£800,000
Sourcing Police Dogs and Police Horses	New Contract	31/12/2024	£200,000
IPTV Digital Signage System Procurement	New Contract	31/12/2024	£140,000
SPSS Support Renewal 25	Re-tender Contract	01/01/2025	£98,000
Fotoware Renewal 2025	Re-tender Contract	15/01/2025	£120,000
Airbox for CTFSU	New Contract	31/01/2025	£50,000
Cyber Threat Reduction	New Contract	31/01/2025	£9,600,000
Forensic Evidence Management Contract Renewal	Re-tender Contract	14/02/2025	£600,000
Vehicle Telematics	Re-tender Contract	14/02/2025	£500,000
Provision of Specialist ICT Training Courses (Framework Agreement)	Re-tender Contract	28/02/2025	£2,000,000
Professional Services - Digital Division Project Resources	New Contract	01/03/2025	£12,000,000
Performance Analysis Software Renewal (APMIS)	Re-tender Contract	28/03/2025	£213,840
Drugs GCMS	New Contract	28/03/2025	£140,000
Property and Facilities Management Software	New Contract	29/03/2025	£350,000
Digital Evidence Sharing Capability (DESC)	New Contract	31/03/2025	£10,000,000
Training Materials for Police Dogs	New Contract	31/03/2025	£75,000
Working At Height - Training and Equipment	New Contract	31/03/2025	£250,000
Fuel Cell (CAP-22-12-07)	New Contract	31/03/2025	£140,000
Document Management Software for Legal Services	New Contract	31/03/2025	£120,000
Tranman Fleet software and support Replacement	New Contract	31/03/2025	£700,000
Data Science Environment & Tools	New Contract	31/03/2025	£500,000
National Anti-Corruption & Abuse Line	New Contract	31/03/2025	£65,136

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
FS Core Operational Solution (COS)	Re-tender Contract	31/03/2025	£11,000,000
Accident Damage Framework	Re-tender Contract	31/03/2025	£6,000,000
Paintless and Smart Vehicle Repairs	New Contract	31/03/2025	£150,000
Procurement Cards	New Contract	31/03/2025	£8,000,000
Pathfinder Project	New Contract	01/09/2025	£500,000
Holmes 2 Contract Renewal	Re-tender Contract	25/09/2025	£600,000
Supply and Delivery of Vehicle Parts	Re-tender Contract	29/10/2025	£8,000,000
E Recruitment Contract Renewal	Re-tender Contract	14/12/2025	£500,000
Hamilton Robots Consumables	Re-tender Contract	TBC	TBC
Smarter Working - ICT Capital	New Contract	TBC	£1,200,000
Quad Bike Clothing & PPE	New Contract	TBC	£125,000
Venue Find Service	New Contract	TBC	£500,000
NMR Maintenance Contract	New Contract	TBC	£90,000
Supply & Delivery of Blue Lights for Traffic Cones	Re-tender Contract	TBC	£50,000