

OFFICIAL

MEMBERS REMUNERATION AND EXPENSES
Q4 – 01 January – 31 March 2024

Members of the Scottish Police Authority are appointed by Scottish Government. Members hold public office and are not employees. Members receive an agreed attendance allowance (i.e. day rate) that is subject to tax and national insurance for their time. The daily rate and agreed maximum time commitment is detailed in the table below.

In March 2023 Authority Members received an uplift of their attendance allowance. The uplift (£3.00 per day in 2021-22 and £1.92 per day in 2022-23) was paid to Members in March 2023 backdated to 1 April 2022 and is included in the remuneration figure below.

This was the first increase in SPA members' day rates since Sep 2020. The updated attendance allowance day rate can be found in the table below.

	Attendance allowance Day Rate	Maximum number of days per financial year
Member	£314	72 days
Vice Chair	£383	108 days
Chair	£535	180 days

	Quarter 4 2023/24				
	Days Claimed	Remuneration	Travel	Subsistence	Other ¹
Martyn Evans, Chair	45.67	£24,428.01	£415.76	-	-
Jane Ryder, Vice Chair	14.91	£5,708.06	£9.80	-	-
Caroline Stuart	17.49	£5,491.51	£122.70	-	-
Michelle Miller	7.94	£2,492.52	-	-	-
Tom Halpin	13.29	£4,173.04	£220.50	-	-
Grant Macrae	14.92	£4,683.69	£23.15	-	-
Mary Pitcaithly	20.22	£6,347.46	£167.30	-	-
Catriona Stewart	11.72	£3,679.14	£205.66	£30.00	£366.76
Katharina Kasper	17.07	£5,359.66	£84.60	-	£1,728.90
Alasdair Hay	18.32	£5,749.97	£219.30	-	£144.08
Paul Edie	14.14	£4,438.83	£39.80	-	-
Fiona McQueen	6.57	£2,061.41	£137.80	-	-

Expense claims cover taxable and non-taxable costs relating to travel, subsistence and any other reasonable other out of pocket expenses costs arising from their appointment. The table above shows the total day rate remuneration and expenses claimed by each Board member per quarter.

At the end of each financial year, within the remuneration report of the Annual Report and Accounts the Authority reports the annual cost of all Members remuneration and taxable expenses which is subject to external audit.

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¹ Please note that 'Other' can cover a range of expenses including: accommodation, childcare/ carer costs and any other reasonable costs.