

## SPA Board Meeting Rolling Action Log

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
<b>MEETING HELD 22 JANUARY 2021</b>						
<b>220121-SPABM-01</b>	<b>Equality and Diversity:</b> Regular progress updates to be provided to Authority meetings on the work to review the approach to equality and diversity issues raised following the Dame Elish Angiolini review.	Chief Constable	<b>OPEN</b>	24.02.21		<p><b>15.02.21:</b> An update on progress to date has been provided within the Workforce Diversity, Inclusion and Equality in Policing Report which is being presented at the Authority Meeting on 24 February 2021.</p> <p><b>Propose to close</b></p>

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
<b>MEETING HELD 25 November 2020</b>						
<b>251120-SPABM-01</b>	<b>Legal Settlement in relation to football club:</b> Police Scotland to provide a report to members on areas of learning being integrated to future investigations, policy and guidance.	DCC Fiona Taylor	<b>OPEN</b>	tbc		<p><b>15.01.21:</b> Legal matters connected to this case remain ongoing. Specialist Crime Division maintains an overview of the case and is reviewing learning from this investigation and the subsequent legal proceedings. On conclusion of the internal review, a summary will be shared with the SPA when available.</p> <p><b>15.02.21:</b> An update is being provided to the SPA Legal Committee on Monday 22 February. Activity to capture learning remains ongoing and further reports will be submitted to the SPA Legal Committee in due course.</p> <p style="color: red;"><b>Propose to close</b></p>
<b>251120-SPABM-02</b>	<b>RPAS:</b> Further report to be provided to the Policing Performance Committee in respect of Police Scotland's evaluation.	DCC Malcolm Graham	<b>OPEN</b>	09.03.21		<p><b>15.01.21:</b> A further report will be submitted to the SPA Policing Performance Committee on 9 March.</p> <p style="color: red;"><b>Propose ongoing</b></p>
<b>MEETING HELD 30 September 2020</b>						

<p><b>300920- SPABM- 02</b></p>	<p><b>Mental Health Pathway:</b> Further discussion to take place, once data and practical benefits are identified following pilot.</p>	<p>DCC Will Kerr</p>	<p><b>OPEN</b></p>	<p>31.03.21</p>		<p><b>12.11.20:</b> A full review of the effectiveness of the Mental Health Pathway and existing referral process is scheduled to take place in March 2021, approximately six months post implementation. Work is also being progressed to develop a more sophisticated referral model, of which full details are contained within the Mental Health Demand on Frontline Policing paper.</p> <p><b>04.02.21:</b> On track to provide an evaluation of the MHP referral process through internal governance in March 2021 and will be shared with SPA thereafter. ACC Ritchie had a meeting with Barry Sillers on 14 January to provide him with an overview of the mental health work stream (which includes Mental Health Pathways) as per the Mental Health Demand on Frontline Policing paper that was shared with the SPA members at the last board. ACC Ritchie has confirmed that following this meeting, an action for the SPA (Barry Sillers) to form a group to provide an overview of the mental health workstream was generated. This group will be invited to the Mental Health Governance Group which ACC Ritchie chairs.</p>
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<p><b>300920-SPABM-02 cont.</b></p>					<p>In addition, daily assurance activity is ongoing within C3 to capture learning and training is being rolled out to ACR and RT staff. In addition, work is progressing to embed Mental Health Nurse Practitioners within C3 in the Spring/Summer 2021 to provide expert advice on ongoing incidents and support referral of more complex cases.</p> <p><b>Propose ongoing</b></p>
<p><b>300920-SPABM-01</b></p>	<p><b>Cyber Strategy:</b> Fully costed and integrated implementation plan with scenarios, eg speed or phasing depending on funding available, to be shared internally within Police Scotland by end of calendar year, and thereafter shared with the Authority prior to SPA budget setting process.</p>	<p>DCC Malcolm Graham</p>	<p><b>OPEN</b></p>	<p>31.12.20 24.02.21</p>	<p><b>19.11.20:</b> This is ongoing and being progressed under the Cyber Strategy Oversight Group with representation from key business areas. The Cyber Resilience &amp; Digital Capability Board includes membership by key stakeholders and oversees the design, development and strategic direction.</p> <p><b>15.01.21:</b> A phased implementation plan is in the process of being developed and will be presented internally at the end of January 2021 and to SPA Board Members thereafter. Further resources to support this program as well as financial implications will be captured. Further developments in this area include the emergence of a Cyber Program Board and Professional Reference Group to ensure all ethical dilemmas and considerations are understood as well as any data ethical considerations.</p>

<p><b>300920- SPABM- 01 cont.</b></p>					<p><b>22.02.21:</b> A briefing was provided to Members on 16 February 2021 led by DCC Graham and key business area leads on the strategy, design and development of the Cyber Implementation Plan. The significant progress was positively acknowledged by Board Members including delivering the Cyber Capabilities Programme, development of key partnerships, an early focus on prevention and strong links to both financial and workforce planning. Constructive dialogue and feedback supported the need to focus on prevention, partnerships and vulnerability to underpin coherent strategic objectives and an overall plan. Creation of a Professional Reference Group including key external stakeholders will facilitate an inclusive and consultative approach. The importance of a communication and engagement plan accompanying the presentation of the full implementation plan at the SPA Board meeting on 24<sup>th</sup> March was noted, and this should include an update on the emerging work between the SPA and Police Scotland on public engagement relating to ethics and rights issues around the use of technology and data, which will be key to broad public confidence in the changes proposed.</p> <p><b>Propose ongoing</b></p>
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