



Complaints and Conduct Committee

27 February 2025

Minutes of the Private Complaints and Conduct Committee held on 14 November 2024 via Webex

Board Members present:	Katharina Kasper (Committee Chair) Fiona McQueen (Committee Member) Paul Edie (Committee Member) Catriona Stewart (Committee Member)
Board Member apologies:	
In attendance:	<u>SPA</u> Chris Brown, Deputy Chief Executive (Resources) Darren Paterson, Head of Workforce Governance Graham Mackin, Complaints Co-ordinator Colette Craig, Governance Support Officer

The following items were taken in private.

1. Introduction and Welcome:

1.1 Chair's Opening Remarks

The Chair welcomed attendees.

1.2 Apologies

None

1.3 Declarations of Interest and Connections

None

1.4 Any Other business

None

1.5 Decision on taking business in private (Item 2)

In accordance with paragraph 20 of the SPA Standing Orders, the Committee agreed to consider item 2 on the agenda in private.

2. Senior Officer Matter

Members were provided with a report which detailed two separate and unconnected complaints about senior officers of Police Scotland. The report provided assessments and recommendations, based on all information received and against relevant standards, for a determination on whether the complaint allegations are to be upheld or not upheld.

Members **NOTED** the report and **AGREED** a determination on each.