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SCOTTISH POLICE
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ÙGH DARRAS POILIS NA H-ALBA

SPA People Committee Rolling Action Log

Action No	Action	Action Owner	Status	Expected Date of Completion	Update/Comments
COMMITTEE MEETING HELD 27 NOVEMBER 2024					
PC-20241127-001	Occupational Health Self-Referral: Wellbeing report to include understanding of the rationale for self-referral not being an option that is available to the workforce. Benchmarking to be done to explore good practice in this regard.	Damian Shannon, Wellbeing Manager	OPEN	25 February 2025	5/2: An update is provided under section 2.10 of the Q3 Wellbeing Report. ACTION ONGOING
PC-20241127-002	Q2 Dashboard: Future reports to build on improved insight reporting and provide disaggregated data for specific areas to allow further analysis of how individual business areas compare with the entire organisation. List of areas for future focus to be considered by the committee.	Nicky Page, Head of Human Resources	OPEN	25 February 2025	5/2: An update is provided under section 2.8 of the Q3 Strategic Dashboard Report. PROPOSE TO CLOSE

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PC-20241127-003	RIDDORS: Next report to provide analysis of any underlying reasons for a higher level of 'non-assault injuries' in this category.	Dawn Maclean, Health & safety Manager	OPEN	25 February 2025	11/02: Further RIDDOR analysis is provided in the Q3 Health & Safety Report. PROPOSE TO CLOSE
PC-20241127-004	Your Safety Matters: Future reports to provide disaggregated data on assaults for officers and staff.	ACC Mark Sutherland	OPEN	25 February 2025	04/02: Future YSM reports will contain disaggregated data for police officer and staff assault numbers. Reporting will also include a "compliance rate" on how many officers/staff have completed the officer/staff victim field on Unifi which is currently underused. In the future as compliance rates increase, this will provide more accurate disaggregated figures. PROPOSE TO CLOSE
COMMITTEE MEETING HELD 30 MAY 2024					
PC – 20240530-001	Injury on duty: A deep dive of staff and Officer injury on duty to be undertaken, with outcomes provided to the Committee.	Director of People and Development, Police Scotland	ON GOING	27 November 2024 25 February 2025 29 May 2025	20/11: SPA staff will work with PS colleagues to carry out additional analysis and bring a report to the February meeting. 5/2: Analysis of the previous year's IHR/IOD data continues with a view to progressing a briefing paper in advance of SPA People Committee in May. ACTION ONGOING

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