



Meeting	Authority Meeting
Date	26 September 2024
Location	COSLA, Edinburgh
Title of Paper	Committee and Oversight Group Reports
Presented By	Committee and Oversight Group Chairs/Members
Recommendation to Members	For Discussion
Appendix Attached	Yes: Executive Summary from Performance Report

PURPOSE

To provide the Authority with an update on business progressed through the following meetings which have met since the last Authority Meeting:

- Revised Model for Policing Oversight Group
- People Committee
- Complaints and Conduct Committee
- Audit, Risk and Assurance Committee
- Resources Committee
- Policing Performance Committee

OFFICIAL

Committee	Chair/Member	Meeting Date	Page
Revised Model of Policing Oversight Group	Fiona McQueen	21.8.24 + 12.9.24	3
People Committee	Fiona McQueen	29.8.24	6
Complaints and Conduct Committee	Fiona McQueen	5.9.24	9
Audit, Risk and Assurance Committee	Mary Pitcaithly	10.9.24	12
Resources Committee	Grant Macrae	16.9.24	13
Policing Performance Committee	Alasdair Hay	18.9.24	15

Summary Report from Revised Model for Policing Oversight Group

21 August and 12 September 2024

Martyn Evans, Chair

The meeting on the 12 September 2024 was chaired by the Authority Vice Chair, Fiona McQueen. HMICS attended the meeting on 12 September.

MAIN ITEMS OF BUSINESS

Police Scotland's Vision 2030

Draft 3 Year Business Plan for the Revised Model

The Supporting Narrative – explaining what the new model will mean for the public, officers and staff, partners and stakeholders

Supporting engagement on the Vision, Revised Model and Business Plan

Assessing and Managing Risk

KEY ISSUES RAISED

Police Scotland's 2030 Vision

Members considered the updated Vision at both meetings, asking about the engagement supporting its development, and key themes emerging from engagement. Police Scotland reported there is broad support for the direction of travel and streamlining the strategic landscape. Trades Unions had requested a greater focus on workforce, to be reflected in the final version of the Vision and Business Plan.

Members received assurance that the Vision directly references the Strategic Outcomes and aligns with the Joint Strategic Police Plan.

Draft 3-Year Business Plan for the Revised Model and the supporting narrative

Members considered the draft Business Plan and supporting narrative on 21 August, and a revised draft on 21 September which had been refined and updated to take account of engagement outputs and clarify the narrative.

Members recognised the improvements made and the integration of the narrative between the August and September meetings.

DCC Connors briefed members on development work, key elements, and consensus on the need to streamline the strategic planning landscape. The Business Plan will align with the Annual Police Plan but will also provide the framework for the service to work beyond a single year plan.

Members emphasised the need for the plan to deliver within the available financial envelope and also have strict delivery milestones so that the delivery of the programme will be monitored and measured.

Members sought assurance that scenario planning is being considered particularly in relation to Finance and Risk. Police Scotland confirmed that financial modelling is being undertaken for various scenarios and will be refined for both capital and revenue as future funding is clarified. The available resource will have an impact on delivery timelines and may require further choices. It was noted that the main financial work will take place in the coming months.

Communications for the plan's publication will focus on what will look and feel different for the public, staff, officers and stakeholders using examples. Police Scotland reported that they are working with Divisional teams to ensure reach into local communities.

Members received assurance that the milestones and the commitments set out in the plan will fit into the existing Performance Framework to be tracked and reported on.

Supporting Engagement

Police Scotland explained the scope and scale of the supporting internal and external engagement programme in the development of the Vision and Draft Business Plan.

Those engaged include HMICS, Diversity Associations, Trades Unions and staff associations, COSLA, and senior leaders in policing. Health partners have been engaged through the Your Police Forum, and the relevant Scottish Government sponsor departments. Engagement outcomes informed the revised Vision and Draft Business Plan presented to the Group at the September meeting. Further engagement with local stakeholders and teams will be delivered at Divisional Level, and aligned with the Policing Together Model, to ensure effective reach into wider communities and to those groups it can be challenging to engage with.

Risk Management

Police Scotland reported to Members on how related risk is being identified and tagged across the service, the ISO standard informing the approach, the process for escalation and de-escalation, and how risk will

be managed for the Revised Model. As a consequence of this discussion, Police Scotland will reference high level strategic risk in its report to the Authority in September.

CONCLUSIONS/ACTIONS REACHED

Members thanked Police Scotland for the considerable work on this programme which has been completed at significant pace. Members welcomed the updated 3 Year Business Plan which will be presented in public for endorsement at the 26 September Authority Meeting.

Future meetings will consider:

- Police Scotland internal Governance Review and the development of the operating model and supporting detailed plans.
- Tracking progress, and integration with the Performance Framework.

Summary report from People Committee

29 August 2024

Fiona McQueen, Chair

The formal minutes of the public items of business will be available at the meetings scheduled for 27 November 2024. These will also be published on the SPA's website. A full recording of the public items of business taken at these meetings can be accessed at [here](#).

ITEMS OF BUSINESS CONSIDERED

KEY ISSUES RAISED

Wellbeing and Inclusion

Wellbeing Action Plan and HMICS frontline Focus Implementation Plan

The implementation plan was welcomed by Members and a further report to clarify anticipated delivery timelines/milestones along/what evidence of improvement will provide the committee with assurance that progress and improvements are being seen by the workforce.

Forensic Services People Committee Reporting

The Committee is satisfied plans are in place to provide assurance reporting in respect of the Forensic Services workforce. The reporting will include workforce monitoring data, H&S Reporting and exception reporting on any other areas in accordance with the People Committee Terms of Reference.

HMICS Review of Culture in Police Scotland – Action Plan

The Committee welcomed the commitment to ensuring the Staff Voice is part of the work and asked that this takes place at an early stage so that it can be part of the conversation to shape plans.

Policing Together - Sex Equality and Tackling Misogyny Impact Measures Report

Members considered an overview of the work in this area and noted the effort to streamline strategic oversight of Policing Together. This has resulted in SETM now falling within the wider Policing together remit and it is anticipated this will drive EDI priorities and re-align the internal governance structures so that an improved collaborative approach is in

place across all PT workstreams. The Committee is keen to understand the plans to evidence progress and impact.

Staff Voice – Staff Survey update

A high-level update was provided which confirmed a good level of staff engagement with the recently closed survey. The Committee fully agrees with the Chief Constable's commitment to using data and insights from this survey to drive action.

Fair Work

An annual assessment of Fair Work was discussed and Members were pleased to hear good progress is being made towards embedding Fair Work principles across Police Scotland and the Scottish Police Authority. The focus for 2024/25 will be on delivering Fair Work areas for development through the People Strategy and Strategic Workforce Plan whilst also continually improving the approach to assessing impact.

Creating a Positive Workplace

Members welcomed a report which confirmed more early resolutions of workplace issues are being seen due to the mediation opportunities in place. The Committee heard that over 800 front line managers have now completed the training and this has resulted in good confidence levels from managers that they have appropriate skills to deal with grievances professionally.

Strategy, Policy, and Planning

Learning & Development

Health & Safety

The Committee was concerned about the number of officers who have not completed mandatory training (e.g. Officer Stafey Training, Fire Safety Training). An update on mandatory training completion has been requested for the next meeting as the Committee require assurance that there is a plan to ensure all training is completed as required and that this will be done at pace.

The Chair expressed concern and disappointment that not all officers who need Surefire earplugs have them. She sought clarity on when the frontline officers who still do not have the safety equipment will have it. It was agreed an update will be provided to the Committee as soon as possible and for this update to outline the plan and associated timescale for all officers who need them, to have the safety earpieces.

An update was provided in respect of a Health & Safety matter affecting Forensic Services. Members were assured that steps have been taken to address the issues and that reviews have been carried out at all sites. A response has been sent to the Health & Safety Executive (HSE) and

Members have asked that the HSE's assessment is shared as soon as it is available.

Pension Forfeiture

An update on 2 ongoing Pension Forfeiture cases was considered.

CONCLUSIONS/ACTIONS REACHED

- Further information and assurance in respect of officer safety training compliance required promptly along with plans to address any gaps.
- Assurances to be provided that no officers will be deployed to Operation Moonbeam (Police Scotland's response to keeping people safe around Bonfire Night) without the Surefire ear safety equipment. Plans to equip all front-line officers who need the equipment to be shared with the committee.
- Extra meeting of the People Committee to be organised to allow timely consideration of the Staff Survey results.
- Further information on how impact and progress will be measured in respect of the Sex Equality and Tackling Misogyny initiatives.
- Forensic Services to provide Members with update in relation to ongoing H&S matter at the earlier opportunity.

Summary report from Complaints and Conduct Committee

5 September 2024

Fiona McQueen, Committee Member

The formal minute of the public items of business will be available at the meeting scheduled for Complaints & Conduct Committee. This will also be published on the SPA's website. A full recording of the public items of business taken at this meeting can be accessed at: [Complaints and Conduct Committee – 5th September 2024](#)

This meeting was Chaired by the Authority's Vice Chair, Fiona McQueen.

MAIN ITEMS OF BUSINESS

- Police Scotland PSD Quarterly Performance Report (Q1 – 24/25)
- SPA Quarterly Report (Q1 – 24/25)
- PIRC Annual Report on PS Handling of Complaints and Investigation Referrals
- PIRC Audit – Findings and Recommendations
- Committee Priorities and Outcomes

KEY ISSUES RAISED

Police Scotland PSD Quarterly Performance Report Members were provided with statistical information on the overarching performance in relation to complaints and conduct matters about members of Police Scotland for period (1 April 2024 – 30 June 2024). Following recent media reporting resulting from the external publication of misconduct outcomes, members were updated on the processes and difficulties associated with misconduct investigations that follow criminal proceedings. Members were advised that work is ongoing to address the timelines associated with misconduct and were updated on the legal challenges and complexities of some areas faced which impact on the timelines. Whilst discussing misconduct, members advised around the importance of achieving the right balance between performance and misconduct matters. Members were assured that divisions are currently being supported in this area. In addition, members have also been advised that PS will review the impact the publication of misconduct outcomes has on officers as they develop a greater understanding of the consequences of breaching the standards of

professional behaviour. Members have been advised that further updates addressing organisational learning will come to the committee in due course. Members sought clarity around what was being done to address the backlog of non-criminal complaints and heard that the build-up has been over an 18-24 month period. There is however an improvement plan in place to address the issue and it is hoped that the recruitment of non-police investigators will assist. Members were assured that the backlog number of complaints has been through their initial assessment process which will help PS to reduce the number in the coming months. Members will welcome a further update on this to the next committee meeting.

SPA Annual Report Members were updated on complaints and conduct matters including key statistics reflecting the position at the end of Q1, 2024/25. Members also received an update on findings from dip-sampling of Police Scotland complaints from Q3, 2023/24.

PIRC Annual Report on PS Handling of Complaints and Investigation Referrals Members asked about the impact of the backlog of Police Scotland complaints, in terms of Complaint Handling Reviews, being advised that, as the backlog is addressed, it may result in an increase in applications for a review.

PIRC Audit – Findings and Recommendations - Members were provided an overview of the Audit Report on the Six-Stage Complaint Handling Process that was published in July 2024. Members welcomed the report, noting the information for PS to improve their complaint system and investigations to make them more robust. Police Scotland advised that an update on recommendations and their progress to discharge would come to the next committee.

PRIVATE ITEMS DISCUSSED

- Police Scotland Conduct Report
- Police Scotland Ongoing Non-Criminal Complaints
- Police Scotland Professional Boundaries
- SPA Ongoing Complaints Update

CONCLUSIONS/ACTIONS REACHED

Members **AGREED** that following the publication of misconduct outcomes internally within PS, they will review what impact that is having on officers to understand the impacts of breaching the standards of professional behaviour.

OFFICIAL

Members **AGREED** that Police Scotland will provide an update in relation to the backlog of non-criminal complaints to the next committee meeting.

Members **AGREED** that Police Scotland will provide an update on PIRC Audit recommendations and their progress to discharge to the next committee meeting.

Members **AGREED** that, on the basis of the range of additional information reported by Police Scotland in respect of complaints and misconduct process timescales, the final outstanding non-legislative Angiolini Review recommendation for which the Authority is responsible can be submitted for discharge.

Summary report from Audit, Risk and Assurance Committee

10 September 2024

Mary Pitcaithly, Committee Chair

ITEMS OF BUSINESS CONSIDERED

- Grant Thornton 2023/24 Annual Audit Report
- Draft Annual Report and Accounts for the year to 31 March 2024.

KEY ISSUES RAISED

Grant Thornton provided a summary of the findings within their Annual Audit Report. Members welcomed the report but sought assurance on a few areas.

Members considered the draft Annual Report and Accounts where changes from the draft presented to the Committee in August 2024 were highlighted.

CONCLUSIONS/ACTIONS REACHED

Subject to a few amendments and additions, the following items were recommended to the Authority for Approval:

- Grant Thornton's Annual Audit Report; and
- Draft Annual Report and Accounts

Summary report from Resources Committee

16 September 2024

Grant Macrae, Chair

Main Items of Business

Financial Monitoring, planning and oversight

- Q1 Change Portfolio

Estates

- Estates Masterplan
- Initial Business Case – Force Training Centre

Key Issues Raised

Q1 Change Portfolio

- Members considered a report and commended the work done to improve what is reported to Committee. Both Police Scotland and Members agree further improvements are necessary to develop the report so that it fully meets the governance and oversight of delivery requirements of the Authority.
- Members sought and received assurance that controls are in place, at a national level, to manage staffing resource across the Change Portfolio to mitigate any risk to delivery caused by staff churn.
- The role of the Senior Responsible Owner (SRO) was explored by Committee and discussion focused on the importance of this role in driving a project. Members agreed that future meetings will focus on seeking assurance that Project SROs are being held to account for delivery of projects on time and within budget.
- Members reaffirmed their expectation that Body Worn Video cameras will be deployed to officers by the end of this financial year

Estates

- The Committee discussed at length, the Estates Masterplan which outlined how the plan has been developed, the strategic priorities for the estate, and an outline 10 year capital programme of estates

modernisation to support the Revised Model of Policing, in line with the Business Plan, and Police Scotland 2030 vision.

- Areas discussed in detail included
 - Funding
 - Community planning
 - The importance of internal and external engagement and comms
 - Lessons learned from previous estates projects
 - Community impacts and plans to address these
 - Partnership opportunities
 - Dependencies across various business areas
 - Prioritisation
- An Initial Business Case was considered which outlined the current options for the Force Training Centre at Jackton.

Conclusions/ Actions Reached

- The Committee endorsed the Estates Masterplan and noted the next steps and timeline for matters to be progressed.
- Police Scotland to write to the Chair of the Authority to provide clarity on the timeline for Body Worn Video (BWV), highlighting any further risks to delivery with mitigating actions.
- Committee approved delegated authority to commence negotiations in respect of the lease at the Force Training Centre at Jackton.

Summary report from Policing Performance Committee

18 September 2024

Alasdair Hay, Chair

The formal minute of the items of business will be available at the meeting scheduled for December 2024. This will also be published on the Authority's website.

A full recording of the items of business taken at this meeting can be accessed at [Policing Performance Committee - 18 September 2024 | Scottish Police Authority \(spa.police.uk\)](https://spa.police.uk)

Main items of business

- Policing Performance Reporting
- Oversight of Operational Policing Matters
- Oversight of Improvement in Policing
- Work Plan

Policing Performance Reporting

- The Q1 Policing Performance Report was discussed at length and Members commended the streamlined format which focussed on identifying exception and best practice. Areas of focus for Committee oversight and scrutiny included partnership working, decrease in 999 and 101 calls, increase in sexual offences and road traffic offences and wellbeing support provided to officers and staff who are victims of assaults.
- It was requested that the Committee receive an update around Police Scotland's decision-making process when partnering with external organisations.
- The Committee considered the Annual Police Plan Baseline & Metrics report and were assured that the half yearly Annual Police Plan will be presented at the December 2024 Committee. Police Scotland committed to providing detailed timescales for each of the key deliverables.
- Cllr Maureen Chalmers, COSLA Spokesperson for Community Wellbeing, provided an update which covered Hate Crime, Antisocial Behaviours, Firework Control Zones, PREVENT and the Equally Safe Strategy. Members were assured that there is alignment between Police Scotland & COSLA with the Equally Safe Strategy and Police Scotland's Violence Against Women & Girls Strategy.
- The Policing Performance Committee Priorities & Outcomes were presented and endorsed by Members.
- The Committee considered a report on the key findings and insights gained from Authority commissioned independent public polling. Members highlighted the value of this work and endorsed the continuation of this

work to facilitate continuous public interest polling upon conclusion of the existing contract.

Oversight of Operational Policing Matters

- The Committee were updated on the progress of the Violence Against Women and Girls Strategy and welcomed the focus and ongoing commitment to this work. Concerns were raised regarding the impact gender self-identification could have on public confidence. This matter will be discussed further at the Authority Meeting on 26 September 2024.
- Members considered an update on the Policing in a Digital World Programme. Assurances were provided that Police Scotland continue to deliver appropriate training in this space and that there is sufficient funding to do so. The Committee were supportive of the proposal for Police Scotland to engage with The City of London Police to consider implementing their new Fraud and Cybercrime Reporting and Analysis Service (FCCRAS) from Spring 2025.
- Police Scotland provided the Committee with a deep dive analysis of Violence. The Committee commended Police Scotland for their approach to date and their future plans in tackling violence through a coordinated and focussed approach that ensures communities are safe and supported.

Oversight of Improvement in Policing

- Members received an update on the progress relating to HMICS Assurance and Inspection activity. The Committee sought and received assurance that work on the remaining actions is sufficiently advanced to mitigate the associated risks relating to public trust and confidence, staff wellbeing, and service delivery. Members also requested that the format of the report was adjusted to articulate overall progress made against recommendations.
- Members considered Police Scotland's approach to the governance of biometric data and samples. The Committee sought and received assurance from Police Scotland regarding their confidence to deliver the strategy by Q4 24/25. Members were assured that Police Scotland are clear on the utilisation of technology and their use and storage of data.
- Members considered the Scottish Violence Reduction Unit Annual Report (SVRU). The Committee were encouraged by the work undertaken by the SVRU.
- The Committee received an update from Gerry McLean QPM – National Crime Agency (NCA), which detailed the collaborative work between the NCA and Police Scotland to ensure Moderate and Major disruptions to Organised Criminal Groups in Scotland. The report had a specific focus on Drugs, Fraud, Firearms, Money laundering and Child Sexual Abuse.

Work Plan

- The Committee considered and endorsed the Work Plan for the period of September 2024 – August 2025.

Conclusions Reached

The Committee requested that they receive an update detailing Police Scotland's decision-making process when partnering with external organisations.

Members endorsed the continuation of the public polling work upon conclusion of the current contract.

The Committee requested that the HMICS Inspections Improvement Plans report was updated to clearly articulate overall progress made against recommendations.

The Committee were assured by Police Scotland that the Biometrics Strategy will be delivered by Q4 24/25.

Policing Performance Committee Work Plan for the period of September 2024 – August 2025 was endorsed.

Executive Summary

Introduction

This is the first Quarterly report of the 2024/25 performance cycle, reporting on our [Performance and Accountability Framework](#). Our operational focus in 2024/25 is on threat, harm, and risk, focusing on prevention, problem solving and proactivity, and looking after our hard-working officers and staff to enable our people to deliver our vital public service. We will work to strengthen community policing across Scotland and engage widely as we begin to change the way in which we prioritise and deliver services to focus in the right areas.

Our outcomes focused Performance Framework is linked to our strategic planning processes and aligns to the Strategic Outcomes as detailed in the Annual Police Plan 2024/25, these being:

- **Public Safety and Wellbeing** – threats to public safety and wellbeing are resolved by a proactive and responsive police service
- **Needs of Local Communities** – the needs of local communities are addressed through effective service delivery
- **Confidence in Policing** – the public, communities and partners are engaged, involved and have confidence in policing
- **Working Environment** – our people are supported through a positive working environment, enabling them to serve the public
- **Sustainable and Adaptable Service** – Police Scotland is sustainable, adaptable and prepared for future challenges

The Chief Constable's Priorities are at the centre of our approach to performance. Our Strategic Threat and Risk Assessment provides the evidence base for our areas of highest Threat, Harm and Risk (Force Control Strategy), Annual Policing Plan and Performance Framework.

Our Values and Code of Ethics underpin our approach to performance management which is vital to maintain and strengthen public confidence and trust in the Service. Learning from others and sharing best practice is critical and we will benchmark with other relevant bodies where possible, using the PEEL Assessment Framework as appropriate. This report begins with review of overall crimes and offences before moving on to a performance focus taking a deep dive into young people and violence alongside key insights on road fatalities and Nitazenes.

Measures of Progress towards Strategic Outcomes - Insights and Exceptions follow with national/local insights and examples of good proactive/preventative policing during this quarter also identified and highlighted. These include:

Performance Focus

- [Young People and Violence](#)

Key Insights

- [Road Fatalities](#)
- [Nitazenes](#)

National Insights

- [Drink, Drug Driving Offences](#)

Local Insights

- [Dumfries & Galloway \(V\) Assaults on Officers](#)

Proactive/Preventative Policing

- [Missing Persons Investigations](#)
- [Road Policing Campaigns](#)
- [The Banking Protocol](#)

The crime and incident data tables show bar charts and sparklines within our reporting template. From June 2024, in line with Scottish Government, Police Scotland have realigned how we report crimes and offences using crime groups Group 1-8, the tables in this report reflect this change.

The period with the highest volume of crimes/incidents is highlighted in red in the bar chart sparkline.

The six-month sparklines cover the period January to June 2024 whilst the five-year sparklines cover Quarter 1 YTD from 2020/21 to 2024/25. Local insights include disaggregated data.

The following is a key to each of the 13 local policing divisions included in these comparisons:

Divisional Identification Key		
North Region	East Region	West Region
A - North East	C - Forth Valley	G - Greater Glasgow
D - Tayside	E - Edinburgh	U - Ayrshire
N - Highland & Islands	J - The Lothians & Scottish Borders	Q - Lanarkshire
	P - Fife	L - Argyll & West Dunbartonshire
		K - Renfrewshire & Inverclyde
		V - Dumfries & Galloway

This report will continue to help the SPA Board and the public to understand the complexities of delivering an effective police service, how we are evolving as

a service, how we face the challenges of modern policing and ensure we are delivering performance in line with our organisational values.

Overall Crimes and Offences

The following table show management information relating to crimes and offences recorded by Police Scotland during Quarter 1 of 2024/25.

The following table shows recorded crimes and offences over the last five years by crime group including the overall total.

The total number of overall crimes and offences shows an increase compared to last year, up 4.2%, (5,068 more crimes and offences) and have also increased against the five year mean (up 3.9%, 4,757 more crimes and offences). This is driven by increases in Group 3, 7 and 8 crimes and offences.

Recorded YTD Comparison	2019/20	2020/21	2021/22	2022/23	2023/24	Five-Year Mean	2024/25	% Change PYTD	% Change Five-Year Mean
Group 1 Non-sexual crimes of violence	17,567	14,891	17,036	17,834	18,896	17,245	18,859	↓ -0.2%	↑ 9.4%
Group 2 Sexual crimes	3,454	3,006	3,866	3,690	3,904	3,584	3,864	↓ -1.0%	↑ 7.8%
Group 3 Crimes of dishonesty	28,567	22,218	22,039	26,122	26,909	25,171	28,475	↑ 5.8%	↑ 13.1%
Group 4 Damage and reckless behaviour	12,416	10,032	11,416	11,500	11,192	11,311	10,386	↓ -7.2%	↓ -8.2%
Group 5 Crimes against society	16,824	18,985	17,504	15,489	16,192	16,999	16,450	↑ 1.6%	↓ -3.2%
Group 6 Antisocial offences	15,954	16,529	15,438	14,147	12,971	15,008	13,780	↑ 6.2%	↓ -8.2%
Group 7 Miscellaneous offences	2,862	3,504	3,417	3,234	3,392	3,282	3,629	↑ 7.0%	↑ 10.6%
Group 8 Road traffic offences	31,812	26,901	32,746	28,391	28,502	29,670	31,583	↑ 10.8%	↑ 6.4%
Total Crimes and Offences	129,456	116,066	123,462	120,407	121,958	122,269.8	127,026	↑ 4.2%	↑ 3.9%

NOTE: As a result of changes to the application that captures our direct measures, 12,837 ticket offences were not automatically counted in the recorded/detected offence outputs. A manual adjustment has been made at the end of Quarter 1 to include these in the overall totals. Work is ongoing to resolve this issue.

This table shows the detection rate over the last five years by group including the overall detection rate. The overall detection rate, for all crimes and offences, is showing an increase compared to the previous year (up 5.1 percentage points) and also an increase compared to the five year mean (up 1.2 percentage points). Processes around detection rates are multi-faceted and complex.

They can be split into three broad headings: Demand; Organisational and Audit. The following could be considered some of the influencing factors both in terms of time to detect, and capability to detect: increases in historical crimes; training; cyber-related crime; resourcing challenges; and evidential demand increase etc.

Detection Rate YTD Comparison including Pentip	2019/20	2020/21	2021/22	2022/23	2023/24	Five-Year Rate	2024/25	% Point Change PYTD	% Point Change Five-Year Mean
Group 1 Non-sexual crimes of violence	68.1	75.9	66.7	67.3	65.3	68.4	68.0	↑ 2.7	↓ -0.4
Group 2 Sexual Crimes	53.0	56.6	55.9	54.7	55.4	55.1	57.0	↑ 1.6	↑ 1.9
Group 3 Crimes of Dishonesty	37.1	44.5	33.0	31.3	31.4	35.3	34.5	↑ 3.1	↓ -0.8
Group 4 Damage and reckless behaviour	27.9	36.7	29.9	27.7	27.7	29.8	30.3	↑ 2.6	↑ 0.5
Group 5 Crimes against society	91.7	87.2	90.6	91.9	89.2	90.0	91.6	↑ 2.4	↑ 1.6
Group 6 Antisocial offences	84.9	86.8	81.0	81.7	77.2	82.6	80.2	↑ 3.0	↓ -2.4
Group 7 Miscellaneous offences	64.8	62.2	62.9	64.5	62.4	63.3	62.3	↓ -0.1	↓ -1.0
Group 8 Road traffic offences	90.4	95.6	91.4	88.2	87.7	90.6	87.7	↓ 0.0	↓ -2.9
Overall Detect Rate	67.6	73.5	68.6	65.0	63.6	67.6	68.8	↑ 5.1	↑ 1.2

Benchmarking Overall Total of Reported Crimes

The most recent police-recorded crime statistics for England and Wales, covering the 2023/24 period (April 2023 to March 2024), indicated a 1% decrease in reported crimes. In contrast, when benchmarked to Police Scotland's data for the same period, reported crimes increased by 4% compared from the previous year.