

**RESOURCES COMMITTEE
18 MARCH 2021**

**Minute of the Scottish Police Authority Resources Committee held
on MS Teams on Thursday 18th March 2021.**

Participating Committee Members

Elaine Wilkinson (Chair)
Grant Macrae
Mary Pitcaithly
Caroline Stuart

Other Participants

Scottish Police Authority

Lynn Brown, Chief Executive
Darren Patterson, Head of Workforce Governance
John McNellis, Head of Finance, Audit and Risk
Jackie Kydd, Workforce Governance Lead
John Maclean, Workforce Governance Lead
Deborah Christie, Governance Support Officer (Minute)

Police Scotland

DCO David Page, Deputy Chief Officer
James Gray, Chief Financial Officer
Lynn Brown, Budgeting Specialist
Michael Steele, Business Investment Lead
Jude Helliker, Director of P&D
Iain McKie, Interim Procurement Improvement Lead
Nicky Page, Head of ER and Reward
Sharon Dalli, Pensions Manager
Chief Superintendent Louise Skelton
Yvonne Johnstone, Estates Transformation and Change Lead

Marie Swinney joined for item 9.1 and 9.2.

1.1 Welcome and Apologies

Elaine Wilkinson welcomed everyone to the meeting which was being held using MS Teams due to the current COVID19 restrictions, it was confirmed that meeting would be live-cast to the SPA Website for the public items.

Authority Member Jane Ryder, Charlie Fisher, HMICS, Jacqueline Farmer, Audit Scotland and Avril Davidson were welcomed to the call as observers.

There were no apologies.

1.2 Declarations of Interest

There were no declarations of interest.

1.3 Resources Committee Minute from meeting held on 09 February 2021

Members **AGREED** the Minute from the Resources Committee held on 09 February 2021 was an accurate record of the meeting.

1.4 Resources Committee Action Log Review

Members noted the action log and the updates provided. The following was also agreed;

In respect of action 20201218-003 to ensure sight is not lost when the action is closed, Members agreed that the Resources Committee workplan should have a standing item every 6 months of "Resource Allocation - changes to allocation model as a result of capacity/efficiency generation and response to improved demand data".

Members noted the action log and noted the updates provided.

1.5 Decision on Taking Business in Private

In accordance with paragraph 20 of the SPA Standing Orders, the Committee **AGREED** to consider items 5 - 12 on the agenda in private.

1.6 Business considered by the committee via correspondence between meetings

There was no business considered since the last committee.

2.1 Financial Monitoring Report P10 - James Gray/ Michael Steele

Members considered the report which provided an update on the financial position of the SPA and Police Scotland for period 10 (year to 31 January 2021) of the financial year 2020/21. In addition to the written report and during discussion the following points were raised and discussed;

- Members heard that there had been significant activity since the P10 Report had been submitted.
- The Scottish Government and Accountable Officer had agreed to switch £2.5m reform funding to capital. It was reported that this will be used to purchase additional laptops for remote working and police vehicles.
- The Committee was advised that Scottish Government approached Police Scotland to offer additional capital funding in the current

financial year. Police Scotland has agreed to incur up to £10m additional capital for police vehicles of which approximately two thirds will be electric. It was noted this brings forward existing fleet plans.

- Members welcomed these updates and scrutinised how Police Scotland was ensuring that it delivers value for money and strategic alignment from the additional capital spend. Members sought and received assurances that the capital plans will be delivered in the financial year.

Members noted the report.

3.1 SPRM Project (Verbal) Update – Nicky Page

Members considered a verbal update and the following key points were noted;

- Members noted progress on the final stages of the project to communicate outcomes and process appeals settlements and heard that this work would continue.
- It was also recognised that this process was designed to implement a fair and equitable pay and reward system and Members heard that while the outcome may not be favourable for everyone there were robust arrangements in place to provide support routes for staff.
- Members noted the committee would have an opportunity to consider the outcome of post project evaluation work including an internal audit review of the project in due course.

Members noted the verbal update.

4. Resources Committee Work Plan

Members noted the work plan.

*The following items were taken in private.
End.*