



LETTER SENT BY E-MAIL ONLY

4 December 2024

2024/25-084

Freedom of Information (Scotland) Act 2002

Request

Please find below our response to your correspondence dated 26 November 2024, in which you made the following request under the Freedom of Information (Scotland) Act 2002.

“How much money has been paid out to assistant chief constables and chief constables who have retired in the last five years, with a breakdown by each year and how much was paid out?”

Response

The Scottish Police Authority has considered your request for information and is able to provide the following.

The Authority holds information relevant to your request which can reasonably be obtained.¹

We have interpreted your request to relate to any payments, other than pension commutations payments, made to senior officers when they retire or leave the force. The remuneration report in the Annual Report and Accounts discloses payments made by the Authority to senior police officers on their retirement or exit from the service.

To assist, a link is provided to our [Annual Report and Accounts](#) for the previous five years and relevant payments are listed below.

[2023-24](#) – see page 99

Chief Constable Sir Iain Livingstone received pay in lieu of holiday on his departure within the range of £0-£5k.

¹ This represents a notice in terms of Section 25 of the Freedom of Information (Scotland) Act 2002 - where information is already available, there is no need to provide an alternative right of access to it through FOISA.

Deputy Chief Constable Fiona Taylor received pay in lieu of holiday on her departure within the range of £0-£5k.

[2022-23](#) – see page 105

Deputy Chief Constable William Kerr received pay in lieu of holiday on his departure within the range of £10-£15k.

No payments were recorded in [2019-20](#), [2020-21](#) or [2021-22](#).²

The Authority does not hold the information requested in relation to Assistant Chief Constables.³ Information may be available by contacting Police Scotland at foi@scotland.police.uk

Any police officer who retires and is a member of a police pension scheme will normally be eligible for a lump sum pension commutation upon retirement based on the scheme rules. If you require information on pension commutation payments information may be available by contacting Police Scotland at foi@scotland.police.uk

Right to Review

If you are dissatisfied with the outcome of your request you can ask for a review within 40 working days. You must specify the reason for your dissatisfaction and submit your request by email to foi@spa.police.uk or by letter to Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply [online](#), by email to enquiries@foi.scot or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

This response will be posted to our [Disclosure Log](#) after seven days.

Yours faithfully

SPA Corporate Management

² This represents a notice in terms of Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held.

³ This represents a notice in terms of Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held.