

Agenda Item 3

| Meeting                          | Legal Committee                              |
|----------------------------------|--|
| Date                             | 7 <sup>th</sup> November 2024                |
| Location                         | Webex  |
| Title of Paper                   | Claims Handling – Statistical<br>Information |
| Presented By                     | James Douglas,<br>Legal Services Manager     |
| <b>Recommendation to Members</b> | For Discussion                               |
| Appendix Attached                | Yes  |

# PURPOSE

The Committee asked that a report be provided on a quarterly basis on settlement figures arising from claims raised against Police Scotland.

The paper is submitted for Information.

#### **1. BACKGROUND**

1.1 The SPA Legal Committee directed that a standard report be presented to the Committee each quarter outlining the number of legal cases settled by Police Scotland within the previous financial quarter.

#### 2. FURTHER DETAIL ON THE REPORT TOPIC

- 2.1 This report represents the latest in a series laid before the Committee. Those on the Committee have advised that they would ultimately wish to see any trends on the types of cases being raised against Police Scotland, and ultimately settled, to determine if further training or investigation is needed to reduce the number of said claims. A new claims Register has come into operation which should allow for management information hitherto unavailable to be made available.
- 2.2 The tables below outline the number of claims settled by Police Scotland during the period July – September 2024 (Q2) under the general headings of Employers' liability, Public liability and motor vehicle claims.
- 2.3 In Quarter 2 of the financial year 2024-25, of the 102 claims settled by Police Scotland; 63 claims were motor related, 16 were employer liability matters and 23 related to public liability.
- 2.4 The following tables are intended to represent the different type of claim settled by Police Scotland, the total settlement figures under said headings and an average settlement figure. The Committee asked at its meeting in March 2021 that a table be added to the report to show the settlement figures as a percentage of the settlement figures within the current financial year. That figure is now provided within the Tables.

#### **EMPLOYERS LIABILITY CLAIMS JULY - SEPTEMBER 2024**

| Range         | No of Case<br>References | Total<br>Settlements £ | Average £ | % of FY £ |
|---------------|--------------------------|------------------------|-----------|-----------|
|               |                          |                        |           |           |
| £0 - £75K     | 15                       | 168,774                | 11,252    | 67.30%    |
| £75K - £150K  | 1                        | 132,699                | 132,699   | 100.00%   |
| £150K - £250K |                          |                        |           | 0.00%     |
| £250K - £1M   |                          |                        |           | 0.00%     |
| £1M +         |                          |                        |           | 0.00%     |
| Total         | 16                       | 301,443                | 18,840    |           |

#### EMPLOYERS LIABILITY CLAIMS FINANCIAL YEAR 2024-25

| Range         | No of Case<br>References | Total<br>Settlements £ | Average £ |  |
|---------------|--------------------------|------------------------|-----------|--|
| £0 - £75K     | 30                       | 250,766                | 8,359     |  |
| £75K - £150K  | 1                        | 132,699                | 132,699   |  |
| £150K - £250K | 1                        | 225,994                | 225,994   |  |
| £250K - £1M   |                          |                        |           |  |
| £1M +         |                          |                        |           |  |
| Total         | 32                       | 609,429                | 19,045    |  |

#### PUBLIC LIABILITY CLAIMS JULY - SEPTEMBER 2024

| Range  | No of Case<br>References | Total<br>Settlements £ | Average £ | % of FY £                                  |
|--|--------------------------|------------------------|-----------|--|
| £0 - £75K<br>£75K - £150K<br>£150K - £250K<br>£250K - £1M<br>£1M + | 23                       | 40,904                 | 1,778     | 66.23%<br>0.00%<br>0.00%<br>0.00%<br>0.00% |
| Total  | 23                       | 40,904                 | 1,778     |  |

#### PUBLIC LIABILITY CLAIMS FINANCIAL YEAR 2024-25

| Range         | No of Case<br>References | Total<br>Settlements £ | Average £ |
|---------------|--------------------------|------------------------|-----------|
| £0 - £75K     | 39                       | 61,763                 | 1,584     |
| £75K - £150K  |                          |                        |           |
| £150K - £250K |                          |                        |           |
| £250K - £1M   |                          |                        |           |
| £1M +         |                          |                        |           |
| Total         | 39                       | 61,763                 | 1,584     |

#### MOTOR CLAIMS JULY - SEPTEMBER 2024

| Range         | No of Case<br>References | Total<br>Settlements £ | Average £ | % of FY £ |
|---------------|--------------------------|------------------------|-----------|-----------|
| £0 - £75K     | 63                       | 235,196                | 3,733     | 45.86%    |
| £75K - £150K  |                          |                        |           | 0.00%     |
| £150K - £250K |                          |                        |           | 0.00%     |
| £250K - £1M   |                          |                        |           | 0.00%     |
| £1M +         |                          |                        |           | 0.00%     |
| Total         | 63                       | 235,196                | 3,733     |           |

#### MOTOR LIABILITY CLAIMS FINANCIAL YEAR 2024-25

| Range         | No of Case<br>References | Total<br>Settlements £ | Average £ |
|---------------|--------------------------|------------------------|-----------|
| £0 - £75K     | 134                      | 512,821                | 3,827     |
| £75K - £150K  |                          |                        |           |
| £150K - £250K |                          |                        |           |
| £250K - £1M   |                          |                        |           |
| £1M +         |                          |                        |           |
| Total         | 134                      | 512,821                | 3,827     |

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## 3. HISTORICAL SETTLEMENT FIGURES

3.1 The Committee asked to be provided with historical figures for the settlement of cases within the 3 categories. Those are represented in the Table at Appendix 1.

### 4. FINANCIAL IMPLICATIONS

4.1 There <u>are no</u> further financial implications in this report. Clearly the report provides information about the numbers and values of claims raised against Police Scotland, however the report gives no rise to further financial implications in and of itself.

### 5. **PERSONNEL IMPLICATIONS**

5.1 There <u>are no</u> personnel implications in this report.

## 6. LEGAL IMPLICATIONS

6.1 There <u>are no</u> legal implications in this report.

# 7. **REPUTATIONAL IMPLICATIONS**

7.1 There <u>are</u> reputational implications associated with this paper.

The number of claims settled by Police Scotland is a matter of public interest. The report itself provides detailed information about the numbers and values of claims within the current financial year. Accordingly, reputational implications may flow therefrom.

### 8. SOCIAL IMPLICATIONS

8.1 There <u>are no</u> social implications in this report.

### 9. COMMUNITY IMPACT

9.1 There <u>are no</u> community implications in this report.

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# **10. EQUALITIES IMPLICATIONS**

10.1 There <u>are no</u> equality implications in this report.

## **11. ENVIRONMENT IMPLICATIONS**

11.1 There <u>are no</u> environmental implications in this report.

## RECOMMENDATIONS

Members are invited to:

Note the information contained within this report.

# Appendix 1

# Employer

# Claims

|                        | 201                      | 9/20                   | 202                      | 2020/21                |                          | 2021/22                   |                          | 2022/23                |                          | 2023/24                |  |
|------------------------|--------------------------|------------------------|--------------------------|------------------------|--------------------------|---------------------------|--------------------------|------------------------|--------------------------|------------------------|--|
| Range                  | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements<br>£ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ |  |
| £0 - £75K              | 33                       | 348,501                | 17                       | 129,948                | 33                       | 216,411                   | 23                       | 141,425                | 35                       | 460,327                |  |
| £75K - £150K           | -                        | -                      | 2                        | 65,500                 | 2                        | 92,500                    | 2                        | 150,000                | 1                        | 75,000                 |  |
| £150K - £250K          | -                        | -                      | -                        | -                      | 1                        | 155,000                   | -                        | -                      | 2                        | 349,997                |  |
| £250K - £1M            | 2                        | 1,172,435              | 2                        | 853,000                | -                        | -                         | -                        | -                      | 1                        | 874,363                |  |
| £1M +                  | -                        | -                      | -                        | -                      | 1                        | 1,918,725                 | 1                        | 1,263,867              | 0                        | -                      |  |
|                        |                          |                        |                          |                        |                          |                           |                          |                        |                          |                        |  |
| <b>Employers Total</b> | 35                       | 1,520,936              | 21                       | 1,048,448              | 37                       | 2,382,635                 | 26                       | 1,555,292              | 39                       | 1,759,687              |  |

# **Public Claims**

|               | 201                      | 2019/20 2020/21        |                          | 202                    | 2021/22                  |                           | 2022/23                  |                        | 2023/24                  |                        |
|---------------|--------------------------|------------------------|--------------------------|------------------------|--------------------------|---------------------------|--------------------------|------------------------|--------------------------|------------------------|
| Range         | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements<br>£ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ |
| £0 - £75K     | 75                       | 271,430                | 51                       | 93,571                 | 54                       | 229,680                   | 69                       | 191,284                | 54                       | 319,097                |
| £75K - £150K  | -                        | -                      | 5                        | 400,000                | 7                        | 492,110                   | 1                        | 50,000                 | 0                        | -                      |
| £150K - £250K | -                        | -                      | -                        | -                      | 1                        | 160,500                   | -                        | -                      | 0                        | -                      |
| £250K - £1M   | 1                        | 269,197                | -                        | -                      | 2                        | 800,950                   | -                        | -                      | 0                        | -                      |
| £1M +         | -                        | -                      | -                        | -                      | -                        | _                         | _                        | -                      | 0                        | -                      |
|               |                          |                        |                          |                        |                          |                           |                          |                        |                          |                        |
| Public Total  | 76                       | 540,627                | 56                       | 493,571                | 64                       | 1,683,240                 | 70                       | 241,284                | 54                       | 319,097                |

Legal Committee Claims Handling – Statistical Report 7 November 2024

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# **Motor Claims**

|               | 201                      | L9/20                  | 202                      | 0/21                   | 202                      | 2021/22                   |                          | 2022/23                |                          | 2023/24                |  |
|---------------|--------------------------|------------------------|--------------------------|------------------------|--------------------------|---------------------------|--------------------------|------------------------|--------------------------|------------------------|--|
| Range         | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements<br>£ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ |  |
| £0 - £75K     | 242                      | 702,567                | 254                      | 644,569                | 282                      | 801,488                   | 297                      | 873,635                | 295                      | 1,009,847              |  |
| £75K - £150K  | 1                        | 124,668                | -                        | -                      | -                        | -                         | -                        | -                      | 0                        | -                      |  |
| £150K - £250K | -                        | -                      | 1                        | 200,000                | -                        | -                         | 1                        | 163,167                | 0                        | -                      |  |
| £250K - £1M   | -                        | -                      | -                        | -                      | -                        | -                         | -                        | -                      | 0                        | -                      |  |
| £1M +         | -                        | -                      | -                        | -                      | -                        | -                         | -                        | -                      | 0                        | -                      |  |
| Mater Tatal   | 242                      | 027.224                | 255                      | 044 500                | 202                      | 001 400                   | 200                      | 1 020 001              | 205                      | 1 000 047              |  |
| Motor Total   | 243                      | 827,234                | 255                      | 844,569                | 282                      | 801,488                   | 298                      | 1,036,801              | 295                      | 1,009,847              |  |

# Total of all

# Claims

|               | 2019/20                  |                        | 2020/21                  |                        | 202                      | 2021/22                   |                          | 2022/23                |                          | 2023/24                |  |
|---------------|--------------------------|------------------------|--------------------------|------------------------|--------------------------|---------------------------|--------------------------|------------------------|--------------------------|------------------------|--|
| Range         | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements<br>£ | No of Case<br>References | Total<br>Settlements £ | No of Case<br>References | Total<br>Settlements £ |  |
| £0 - £75K     | 350                      | 1,322,498              | 322                      | 868,088                | 369                      | 1,247,579                 | 389                      | 1,206,344              | 384                      | 1,789,271              |  |
| £75K - £150K  | 1                        | 124,668                | 7                        | 465,500                | 9                        | 584,610                   | 3                        | 200,000                | 1                        | 75,000                 |  |
| £150K - £250K | -                        | -                      | 1                        | 200,000                | 2                        | 315,500                   | 1                        | 163,167                | 2                        | 349,997                |  |
| £250K - £1M   | 3                        | 1,441,631              | 2                        | 853,000                | 2                        | 800,950                   | 0                        | -                      | 1                        | 874,363                |  |
| £1M +         |                          | -                      | 0                        | -                      | 1                        | 1,918,725                 | 1                        | 1,263,867              | -                        | -                      |  |
| TOTAL         | 354                      | 2,888,797              | 332                      | 2,386,588              | 383                      | 4,867,364                 | 394                      | 2,833,378              | 388                      | 3,088,631              |  |