

Meeting	Authority Meeting
Date and Time	20 May 2020
Location	Video-conference
Title of Paper	Forensic Services Business Plan
Presented By	Tom Nelson, Director of Forensic Services
Recommendation to Members	For Approval
Appendix Attached	Business Plan 2020-22

PURPOSE

The purpose of this paper is to present the Forensic Services Business Plan for the period 2020 to 2022 for SPA Board approval.

This paper is presented in line with;

- The Scottish Police Authority Scheme of Delegation

This paper is for approval.

1. BACKGROUND

1.1 Forensic 2026 Strategy

The Forensic 2026 Strategy was approved by the SPA Board in May 2018. The first phase of the strategy has now been completed with the improvements gained over the last 2 years reported in the Business Benefits paper.

- 1.2 Forensic Services now move into phase 2 of the Forensic 2026 Strategy. The attached Business Plan highlights the work which is underway to deliver on the Strategic Objectives noted. In completing this work Forensic Services aim to enhance services further through a programme of transformational change.

2. FINANCIAL IMPLICATIONS

- 2.1 The more detailed delivery plans for phase 2 of strategic delivery are currently being progressed. As these plans are completed the financial implications necessary to support future delivery can more accurately stated.

3. PERSONNEL IMPLICATIONS

- 3.1 There are no direct personnel implications associated with this paper.

4. LEGAL IMPLICATIONS

- 4.1 There are no direct legal implications associated with this paper.

5. REPUTATIONAL IMPLICATIONS

- 5.1 There are no direct reputational implications associated with this paper.

6. SOCIAL IMPLICATIONS

- 6.1 There are no direct social implications associated with this paper.

7. COMMUNITY IMPACT

- 7.1 There are no direct community impact implications with this paper.

8. EQUALITIES IMPLICATIONS

- 8.1 There are no direct equalities implications associated with this paper.

9. ENVIRONMENTAL IMPLICATIONS

- 9.1 There are no direct environmental implications associated with this paper.

RECOMMENDATIONS

Members are asked to approve the content of the 2 year Business Plan.

Forensic Services Business Plan 2020 - 22

SCIENTIFIC EXCELLENCE FOR SAFER COMMUNITIES

Forensic Services 2026 Strategic Objectives and Outcomes

Strategic Objectives



Deliver faster, more responsive and smarter forensic science



Enhance the profile and commercial potential of Forensic Services



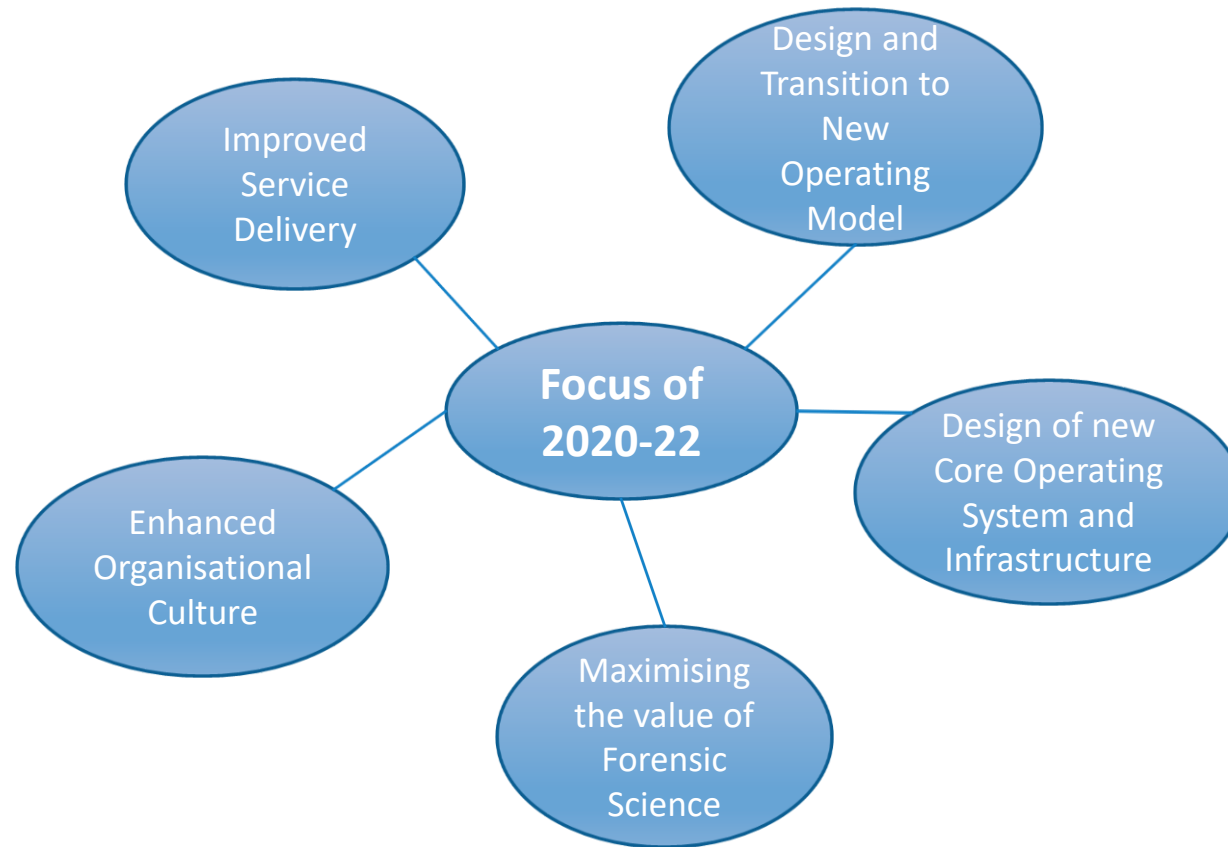
Transition to an efficient operating model, delivering measurable improvements



Advance the benefits and value of quality forensic services



Value and develop our people, promoting equality and wellbeing



Strategic Outcomes

Responsive provision of science from crime scene to court



Effective demand management, maximising value



Deployment of cutting edge techniques in forensic science



Positive and vibrant workplace for all of our people



Commercial capability, financial sustainability and value for money



Maintained quality standards and assurance across multi-faceted forensic expertise



Forensic Services Business Plan 20-22

Areas of Focus

Value and develop our people, promoting wellbeing and equality

Design and Implement a new operating model for Forensic Services

Maximise Training and Professional Development

Incorporate career pathways into new FS operating model

Deliver targeted culture improvements through delivery of the Dension roadmap action plan

Enhance links with academia and implement opportunity for modern apprenticeships

Forensic Services Business Plan 20-22

Areas of Focus

Deliver faster, more responsive and smarter forensic science

Speed up the delivery of Police Investigative casework and increase compliance with COPFS target dates

Improve decision making in the Joint National Forensic Gateway

Use of new data from new Management Information software to improve case management

Implement and utilise Time Recording software to improve utilisation of staff and assets

Fully implement new roles and processes into the Forensic Gateway

Forensic Services Business Plan 20-22

Areas of Focus

Advance the value and benefits from quality forensic services

Finalise and Implement the new Memorandum of Understanding (MOU) for the provision of Forensic Services in Scotland

Introduce intelligent manpower planning for Forensic Services

Introduce enhanced prioritisation of forensic science requests through the Gateway in line with the MOU

Enhance Management Information provision to ensure that the value of Forensic Science is maximised

Deliver workforce plan including scenario planning based on future demand for services

Forensic Services Business Plan 20-22

Areas of Focus

Transition to an efficient operating model, delivering measurable improvements

Design and start the implementation of the new operating model and enabling infrastructure for Forensic Services

Identify and plan the implementation of a new Core Operating System

Design the roles, process and organisation of the new operating model in an evidence based approach

Maintain quality standards and accreditation and extend to scene examination activity

Maximise the use of mobile devices and electronic transmission of data

Forensic Services Business Plan 20-22

Benefits/Outcomes

