



Complaints and Conduct Committee

27 February 2025

Minutes of the Private Complaints and Conduct Committee held on 14 November 2024 via Webex

Board Members present:	Katharina Kasper (Committee Chair) Fiona McQueen (Committee Member) Paul Edie (Committee Member)
Board Member apologies:	Catriona Stewart (Committee Member)
In attendance:	<u>SPA</u> Chris Brown, Deputy Chief Executive (Resources) Darren Paterson, Head of Workforce Governance Stuart Milne, Complaints & Conduct Coordinator (from Item 15) Robin Johnston, Head of Legal (Item 14 only) Colette Craig, Governance Support Officer <u>Police Scotland</u> Assistant Chief Constable Stuart Houston Chief Superintendent Helen Harrison Superintendent John Stewart Superintendent Alan Sommerville <u>HMICS</u> Carly Bryce (Item 12 only)

The following items were taken in private.

11. Minute and Actions from previous meeting:

11.1 Minute from private meeting held on 5 September 2024 for approval

Members **AGREED** the private minute of the meeting held on 5 September 2024 as an accurate record of the meeting.

11.2 Rolling Action Log and Matters Arising

The Committee **APPROVED** the action log, noted the updates provided.

12. Police Scotland Conduct Report

Members were provided with a conduct overview relative to police officers and police staff who are currently suspended or restricted in their duties within Police Scotland.

Members **NOTED** the report.

13. Police Scotland Ongoing Non-Criminal Complaints

Members were provided a report with an explanation for closed complaints which took longer than 56 days and an overview of dip sampled live complaint investigations which exceed 12 months, with explanations for the reason for those delays.

Members **NOTED** the report.

14. Police (Ethics, Conduct & Scrutiny) (Scotland) Bill Update

Members were provided with an overview of activity ongoing to prepare for the implementation of the Police (Ethics, Conduct & Scrutiny) Scotland Bill and its implications for Police Scotland.

Members **NOTED** the report.

Police Scotland left the meeting at this point.

15. SPA Ongoing Complaints Update

Members were provided with an update on current ongoing complaint cases being managed within the SPA Complaints Team.

Members **NOTED** the report.

